
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 25, 2022

ETHAN ALLEN INTERIORS INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

1-11692

(Commission File Number)

06-1275288

(IRS Employer Identification No.)

25 Lake Avenue Ext., Danbury, Connecticut

(Address of principal executive offices)

06811-5286

(Zip Code)

Registrant's telephone number, including area code: **(203) 743-8000**

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Common Stock \$0.01 Par Value	ETD	New York Stock Exchange
(Title of each class)	(Trading symbol)	(Name of exchange on which registered)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On January 25, 2022, Ethan Allen Interiors Inc. (the “Company”) issued a press release announcing that its Board of Directors elected María Eugenia (Gina) Casar, age 62, to serve as an independent director of the Company for a term that will expire at the annual meeting of stockholders in 2022. Ms. Casar recently served as Assistant Executive Director for United Nations World Food Programme, and was responsible for Human Resources management, Wellness, Workplace Culture, Ombudsman and Ethics. Prior to that, Ms. Casar was Executive Director for AMEXCID Mexican Agency for International Cooperation from 2015 through 2017. She has held a variety of senior leadership roles throughout the United Nations, including Under Secretary General and Associate Administrator from 2014 to 2016 and CFO and Controller between 2011 and 2014 as well as previous associations with several prominent organizations based in Mexico.

The Board also appointed Ms. Casar to serve as a member of the Audit Committee and Corporate Governance, Nominations and Sustainability Committee. Ms. Casar will receive the standard compensation currently paid to non-employee directors on a pro rata basis for any partial fiscal quarters served. The standard compensation package is further described in the Company’s form DEF14A filed with the Securities and Exchange Commission on October 20, 2021 under the section entitled “Director Compensation” and is incorporated herein by reference into this Item 5.02.

There are no arrangements or understandings between Ms. Casar and any other persons pursuant to which she was selected as director. Ms. Casar does not have a direct or indirect material interest in any currently proposed transaction to which the Company is to be party, nor has she had a direct or indirect material interest in any such transaction since the beginning of the Company’s last fiscal year.

A copy of the press release, dated January 25, 2022, announcing the election of Ms. Casar, is filed hereto as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference herein.

Item 8.01 Other Events

On January 25, 2022, the Company issued a press release announcing that its Board of Directors declared a regular quarter cash dividend of \$0.29 per share, payable on February 23, 2022 to shareholders of record at the close of business on February 8, 2022. A copy of the press release is filed hereto as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference herein.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press release dated January 25, 2022, furnished herewith
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 25, 2022

ETHAN ALLEN INTERIORS INC.
By: /s/ Eric D. Koster
Eric D. Koster
Vice President, General Counsel and Secretary

Ethan Allen Expands its Board of Directors and Declares Regular Quarterly Cash Dividend

DANBURY, CT – January 25, 2022 – Ethan Allen Interiors Inc. (“Ethan Allen” or the “Company”) (NYSE: ETD) today announced that María Eugenia (Gina) Casar has been elected to the Company’s Board of Directors, effective January 25, 2022.

Appointment of Gina Casar to the Board

Gina Casar recently served as Assistant Executive Director for United Nations World Food Programme, based in Rome, Italy. In this position she was responsible for Human Resources management, Wellness, Workplace Culture, Ombudsman and Ethics. Prior roles include Executive Director for AMEXCID Mexican Agency for International Cooperation, various senior leadership positions throughout the United Nations, including Under Secretary General and Associate Administrator from 2014 to 2016 and CFO and Controller between 2011 and 2014 and associations with several prominent organizations based in Mexico.

Ms. Casar is a member of the Board of Save the Children Mexico, a member of “Global Women Leaders: Voices for change and inclusion,” and a member of the Global Future Council of International Governance and Sustainable Development. She holds an MBA and a degree in public accounting, with honors, from the Instituto Tecnológico Autónomo de México (ITAM).

Farooq Kathwari, Ethan Allen’s Chairman, President and CEO, commented, “We are very pleased to have Gina Casar, a leading finance and ESG executive, join our Board of Directors. Gina joins a highly qualified group of independent directors who bring deep industry, marketing, management, finance, technology, and accounting experience to Ethan Allen and who contribute on both a strategic and operational level. Her strong strategic financial management and risk management skills combined with her ESG perspective will be a valuable addition to our Board.”

A full listing of the Ethan Allen’s Board of Directors may be found at <https://ir.ethanallen.com/corporate-governance/board-of-directors>

Regular Quarterly Cash Dividend Declared

The Company’s Board of Directors declared a regular quarterly cash dividend of \$0.29 per share, payable on February 23, 2022, to shareholders of record at the close of business on February 8, 2022.

Mr. Kathwari commented, “As we celebrate our 90 years of innovation across our vertically integrated enterprise, I am pleased to continue this payment of our regular quarterly dividend. We have a great opportunity to continue our growth in sales and profitability due to our talented team, strong retail network, the personal service of our interior design professionals increasingly combined with technology, our unique vertical integration whereby 75% of products are made in our North American manufacturing workshops, and our strong logistics network of national distribution centers and retail home delivery centers delivering product with white glove service to our clients’ homes.”

As previously announced on January 13, 2022, the Company will release its fiscal 2022 second quarter financial results on January 27, 2022.

ABOUT ETHAN ALLEN

Ethan Allen Interiors Inc. (NYSE: ETD) is a leading interior design company, manufacturer and retailer in the home furnishings marketplace. The Company is a global luxury home fashion brand that is vertically integrated from product design through home delivery, which offers its customers stylish product offerings, artisanal quality, and personalized service. The Company provides complimentary interior design service to its clients and sells a full range of home furnishings through a retail network of design centers located throughout the United States and abroad as well as online at ethanallen.com. Ethan Allen owns and operates nine manufacturing facilities located in the United States, Mexico and Honduras, including one sawmill, one rough mill and a lumberyard. Approximately 75% of its products are manufactured or assembled in these North American facilities.

For more information on Ethan Allen's products and services, visit www.ethanallen.com.

Investor / Media Contact:

Matt McNulty

Senior Vice President, Chief Financial Officer and Treasurer

IR@ethanallen.com