

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number: 1-11692

Ethan Allen Interiors Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

06-1275288

(I.R.S. Employer Identification No.)

Ethan Allen Drive, Danbury, Connecticut

(Address of principal executive offices)

06811

(Zip Code)

(203) 743-8000

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act

Large accelerated filer
Non-accelerated filer

Accelerated filer
Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

At December 31, 2008, there were 28,769,049 shares of Class A Common Stock, par value \$.01, outstanding.

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PART I - - FINANCIAL INFORMATION

Item 1. Financial Statements

ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

Consolidated Balance Sheets
(In thousands, except share data)

	<u>December 31, 2008</u> (unaudited)	<u>June 30, 2008</u>
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 64,544	\$ 74,376
Accounts receivable, less allowance for doubtful accounts of \$1,814 at December 31, 2008 and \$2,535 at June 30, 2008	8,865	12,672
Inventories (note 4)	187,831	186,265
Prepaid expenses and other current assets	20,419	32,860
Deferred income taxes	4,399	4,005
Total current assets	<u>286,058</u>	<u>310,178</u>
Property, plant and equipment, net	353,247	350,432
Goodwill and other intangible assets (notes 6 and 7)	94,077	96,823
Other assets	4,317	4,540
Total assets	<u>\$ 737,699</u>	<u>\$ 761,973</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Current maturities of long-term debt (note 8)	\$ 41	\$ 41
Customer deposits	29,686	47,297
Accounts payable	26,457	26,444
Accrued compensation and benefits	33,239	32,568
Accrued expenses and other current liabilities (note 5)	29,658	29,152
Total current liabilities	<u>119,081</u>	<u>135,502</u>
Long-term debt (note 8)	203,047	202,988
Other long-term liabilities	21,040	20,383
Deferred income taxes	21,195	27,327
Total liabilities	<u>364,363</u>	<u>386,200</u>
Shareholders' equity:		
Class A common stock, par value \$.01, 150,000,000 shares authorized; 48,334,870 shares issued at December 31, 2008 and 48,251,780 shares issued at June 30, 2008	482	482
Class B common stock, par value \$.01, 600,000 shares authorized; no shares issued and outstanding at December 31, 2008 and June 30, 2008	—	—
Preferred stock, par value \$.01, 1,055,000 shares authorized; no shares issued and outstanding at December 31, 2008 and June 30, 2008	—	—
Additional paid-in capital	355,711	354,725
Less: Treasury stock (at cost), 19,565,821 shares at December 31, 2008 and 19,565,901 shares at June 30, 2008	(588,783)	(588,783)
Retained earnings	605,124	606,648
Accumulated other comprehensive income (note 12)	802	2,701
Total shareholders' equity	<u>373,336</u>	<u>375,773</u>
Total liabilities and shareholders' equity	<u>\$ 737,699</u>	<u>\$ 761,973</u>

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Consolidated Statements of Operations (Unaudited)
(In thousands, except per share data)

	Three Months Ended December 31,		Six Months Ended December 31,	
	2008	2007	2008	2007
Net sales	\$ 189,558	\$ 259,510	\$ 395,399	\$ 508,237
Cost of sales	87,757	120,057	181,657	235,327
Gross profit	101,801	139,453	213,742	272,910
Operating expenses:				
Selling	48,721	57,600	104,023	115,178
General and administrative	42,967	48,356	89,025	96,438
Restructuring and impairment charge (credit), net (note 5)	26	—	(1,604)	—
Total operating expenses	91,714	105,956	191,444	211,616
Operating income	10,087	33,497	22,298	61,294
Interest and other miscellaneous income, net	1,113	2,181	2,213	5,103
Interest and other related financing costs (note 8)	2,932	2,944	5,833	5,879
Income before income taxes	8,268	32,734	18,678	60,518
Income tax expense (note 3)	2,780	12,112	5,768	22,392
Net income	\$ 5,488	\$ 20,622	\$ 12,910	\$ 38,126
Per share data (note 11):				
Basic earnings per common share:				
Net income per basic share	\$ 0.19	\$ 0.70	\$ 0.45	\$ 1.28
Basic weighted average common shares	28,739	29,391	28,721	29,738
Diluted earnings per common share:				
Net income per diluted share	\$ 0.19	\$ 0.70	\$ 0.45	\$ 1.27
Diluted weighted average common shares	28,739	29,542	28,793	30,003

See accompanying notes to consolidated financial statements.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Consolidated Statements of Cash Flows (Unaudited)
(In thousands)

	Six Months Ended December 31,	
	2008	2007
Operating activities:		
Net income	\$ 12,910	\$ 38,126
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	12,808	12,086
Compensation expense related to share-based awards	984	505
Provision (benefit) for deferred income taxes	(3,819)	(1,155)
Excess tax benefits from share-based payment arrangements	—	(2,085)
Restructuring and impairment charge (benefit), net	(3,854)	—
(Gain) loss on disposal of property, plant and equipment	59	(633)
Other	102	113
Change in assets and liabilities, net of the effects of acquired businesses:		
Accounts receivable	3,543	1,865
Inventories	(740)	469
Prepaid and other current assets	10,769	976
Other assets	97	275
Customer deposits	(18,172)	(8,324)
Accounts payable	13	672
Accrued expenses and other current liabilities	81	(4,019)
Other long-term liabilities	926	8,539
Net cash provided by operating activities	15,707	47,410
Investing activities:		
Proceeds from the disposal of property, plant & equipment	5,745	5,198
Capital expenditures	(16,146)	(30,313)
Acquisitions	(647)	(6,747)
Other	(213)	12
Net cash used in investing activities	(11,261)	(31,850)

Financing activities:		
Payments on long-term debt	(20)	(20)
Proceeds from issuance of common stock	2	414
Excess tax benefits from share-based payment arrangements	—	2,085
Payment of cash dividends	(13,525)	(12,759)
Purchases and other retirements of company stock	—	(67,191)
Net cash used in financing activities	(13,543)	(77,471)
Effect of exchange rate changes on cash	(735)	300
Net increase (decrease) in cash & cash equivalents	(9,832)	(61,611)
Cash & cash equivalents - beginning of period	74,376	147,879
Cash & cash equivalents - end of period	\$ 64,544	\$ 86,268

See accompanying notes to consolidated financial statements.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Consolidated Statements of Shareholders' Equity
Six Months Ended December 31, 2008
(Unaudited)
(In thousands, except share data)

	Common Stock	Additional Paid-In Capital	Treasury Stock	Accumulated Other Comprehensive Income	Retained Earnings	Total
Balance at June 30, 2008	\$ 482	\$ 354,725	\$ (588,783)	\$ 2,701	\$ 606,648	\$ 375,773
Share-based compensation expense (note 10)	—	984	—	—	—	984
Issuance of common stock upon issuance of share-based awards	—	2	—	—	—	2
Dividends declared on common stock	—	—	—	—	(14,434)	(14,434)
Other comprehensive income (note 12):						
Currency translation adjustments	—	—	—	(1,923)	—	(1,923)
Hedge amortization, net of tax and other	—	—	—	24	—	24
Net income	—	—	—	—	12,910	12,910
Total comprehensive income	—	—	—	—	12,910	11,011
Balance at December 31, 2008	\$ 482	\$ 355,711	\$ (588,783)	\$ 802	\$ 605,124	\$ 373,336

See accompanying notes to consolidated financial statements.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

(1) Basis of Presentation and Recent Accounting Pronouncements

Basis of Presentation

Ethan Allen Interiors Inc. ("Interiors") is a Delaware corporation incorporated on May 25, 1989. The consolidated financial statements include the accounts of Interiors, its wholly owned subsidiary Ethan Allen Global, Inc. ("Global"), and Global's subsidiaries (collectively "We", "Us", "Our", "Ethan Allen", or the "Company"). All intercompany accounts and transactions have been eliminated in the consolidated financial statements. All of Global's capital stock is owned by Interiors, which has no assets or operating results other than those associated with its investment in Global.

We prepare our consolidated financial statements in conformity with accounting principles generally accepted in the United States, which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Due to the inherent uncertainty involved in making those estimates, actual results could differ from those estimates. Areas in which significant estimates have been made include, but are not limited to, revenue recognition, the allowance for doubtful accounts receivable, inventory obsolescence, tax valuation allowances, useful lives for property, plant and equipment and definite lived intangible assets, goodwill and indefinite lived intangible asset impairment analyses, the evaluation of uncertain tax positions and the fair value of assets acquired and liabilities assumed in business combinations.

Recently Adopted Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board ("FASB") issued Statement No. 157, *Fair Value Measurements* ("SFAS No. 157") which defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements, yet does not require any new fair value measurements. In February 2008, the FASB issued FASB Staff Position No. 157-2 ("FSP No. 157-2"), which delayed the effective date of SFAS No. 157 as it relates to nonfinancial assets and nonfinancial liabilities until July 1, 2009 for the Company, except for items that are recognized or disclosed at fair value by the Company on a recurring basis. Effective July 1, 2008, the Company adopted the provisions of SFAS No. 157, except as it relates to those nonfinancial assets and nonfinancial liabilities excluded under FSP No. 157-2. Those excluded items for which the Company has not applied the fair value provisions of SFAS No. 157 include goodwill and other intangible assets (note 7), assets held for sale (note 5), liabilities for exit or disposal activities (note 5), and business acquisitions (note 6). The Company is currently

evaluating the impact of this statement on the Company's financial position, results of operations and cash flows as it relates to nonfinancial assets and nonfinancial liabilities. For the impact of adoption of this statement on financial assets, financial liabilities, and nonfinancial assets recognized at fair value on a recurring basis, see note 13.

Statement of Financial Accounting Standard No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities — Including an amendment of FASB Statement No. 115" ("SFAS No. 159"), became effective for us on July 1, 2008. SFAS No. 159 gives us the option to elect fair value for the initial and subsequent measurement for certain financial assets and liabilities, with the difference between the carrying value before election and the fair value recorded upon election as an adjustment to beginning retained earnings. The fair value option may be elected on an instrument by instrument basis and is irrevocable, unless a new election date occurs. The Company did not apply the fair value option to any of its outstanding instruments, and therefore, SFAS No. 159 did not have an impact on the Company's consolidated financial statements.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

(2) Interim Financial Presentation

All intercompany accounts and transactions have been eliminated in the consolidated financial statements. In our opinion, all adjustments, consisting only of normal recurring adjustments necessary for fair presentation, have been included in the consolidated financial statements. The results of operations for the six months ended December 31, 2008 are not necessarily indicative of results that may be expected for the entire fiscal year. The interim consolidated financial statements should be read in conjunction with the consolidated financial statements and accompanying notes included in our Annual Report on Form 10-K for the year ended June 30, 2008.

(3) Income Taxes

The Company reviews its expected annual effective income tax rates and makes changes on a quarterly basis as necessary based on certain factors such as changes in forecasted annual operating income; changes to actual or forecasted permanent book to tax differences; impacts from future tax audits with state, federal or foreign tax authorities; or impacts from tax law changes. The Company identifies items which are not normal and are nonrecurring in nature and treats these as discrete events. The tax effect of discrete items is recorded in the quarter in which the discrete events occur. Due to the volatility of these factors, the Company's consolidated effective income tax rate can change significantly on a quarterly basis.

In accordance with FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes — an interpretation of FASB Statement No. 109" ("FIN 48") we recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. We adopted the provisions set forth by FIN 48 effective July 1, 2007.

Essentially all of the unrecognized tax benefits, if recognized, would be recorded as a benefit to income tax expense. Our continuing practice is to recognize interest and penalties related to income tax matters as a component of income tax expense.

The Company's consolidated effective income tax rate was 30.9% and 37.0% for the six months ended December 31, 2008 and 2007, respectively. The current period lower effective tax rate is due primarily to a one time adjustment of \$0.7 million made in the first quarter of fiscal 2009.

The Company conducts business globally and, as a result, the Company or one or more of its subsidiaries files income tax returns in the U.S., various state, and foreign jurisdictions. In the normal course of business, the Company is subject to examination by the taxing authorities in such major jurisdictions as Canada, Mexico and the U.S. As of December 31, 2008, certain subsidiaries of the Company are currently under audit from 2001 through 2007 in the U.S. It is reasonably possible that some of these audits may be completed during the next twelve months. While the amount of uncertain tax benefits with respect to the entities and years under audit may change within the next twelve months, it is not anticipated that any of the changes will be significant.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

(4) Inventories

Inventories at December 31, 2008 and June 30, 2008 are summarized as follows (in thousands):

	December 31, 2008	June 30, 2008
Finished goods	\$ 153,690	\$ 153,981
Work in process	8,417	5,985
Raw materials	25,724	26,299
	<u>\$ 187,831</u>	<u>\$ 186,265</u>

Inventories are presented net of a related valuation allowance of \$2.2 million at December 31, 2008 and \$2.3 million at June 30, 2008.

(5) Restructuring and Impairment Charges

In recent years, we have developed, announced and executed plans to consolidate our operations as part of an overall strategy to maximize production efficiencies and maintain our competitive advantage.

On January 10, 2008, we announced a plan to consolidate the operations of certain company owned retail design centers and retail service centers. In connection with this initiative, we have permanently ceased operations at eleven design centers and six retail service centers which, for the most part, were consolidated into other existing operations. We also implemented our design team concept across the Retail division at the end of fiscal 2008. These decisions resulted in a reduction in headcount of approximately 400 employees, with the reduction in headcount occurring mostly during the third and fourth quarters of fiscal 2008. Additionally, other actions taken during fiscal 2008 were not included in the restructuring plan. Altogether, there were more than 500 fewer associates in our Retail business by the end of June 2008. In fiscal 2009, a \$1.6 million restructuring and impairment net gain was recorded. Of this amount, \$4.2 million was a realized gain on the sale of property classified as held for sale and was partially offset by \$2.2 million in lease termination costs and adjustments for expected charges on leased properties no longer being used. Since the plan was announced, we have recorded pre-tax restructuring and impairment charges totaling \$4.8 million, including \$0.9 million in employee severance and other payroll and benefit costs, \$5.3 million in lease termination and other exit costs, and a benefit of \$1.4 million on long-lived assets. We do not anticipate any additional new charges related to this retail

restructuring, however, the estimated present value of future lease payments with terms ranging from less than one to seven years, and one ground lease with 25 years remaining are included in the balance at December 31, 2008 and contain estimates that will likely require adjustment in the future. In addition to the retail charges, \$0.4 million was recorded in the first fiscal quarter of 2009 to update the fair value of a wholesale plant site held for sale. These charges are reported together in the following table.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

Activity in the Company's restructuring reserves for the three and six months ended December 31, 2008 are summarized as follows (in thousands):

	Balance at September 30, 2008	Three months ended December 31, 2008			Balance at December 31, 2008
		New charges (credits)	Utilized	Adjust- ments	
Employee severance and other payroll and benefit costs	\$ —	\$ —	\$ —	\$ —	\$ —
Other plant exit costs	3,772	—	(304)	26	3,494
Write down of long-lived assets	—	—	—	—	—
	<u>\$ 3,772</u>	<u>\$ —</u>	<u>\$ (304)</u>	<u>\$ 26</u>	<u>\$ 3,494</u>

	Balance at June 30, 2008	Six months ended December 31, 2008			Balance at December 31, 2008
		New charges (credits)	Utilized	Adjust- ments	
Employee severance and other payroll and benefit costs	\$ —	\$ 64	\$ (64)	\$ —	\$ —
Other plant exit costs	3,358	1,677	(1,885)	344	3,494
Write down of long-lived assets	—	(4,080)	3,688	392	—
	<u>\$ 3,358</u>	<u>\$ (2,339)</u>	<u>\$ 1,739</u>	<u>\$ 736</u>	<u>\$ 3,494</u>

(6) Business Acquisitions

In October 2008, we acquired, in a single transaction, one Ethan Allen retail design center from an independent retailer for consideration of approximately \$0.3 million of cash and forgiveness of receivables. As a result of this acquisition, we recorded additional inventory of \$0.2 million and goodwill of \$0.1 million.

In August 2008, we acquired in two transactions, two Ethan Allen retail design centers from independent retailers for consideration of approximately \$0.6 million of cash and forgiveness of receivables, assumed customer deposits of \$0.7 million and other liabilities of \$0.2 million. As a result of this acquisition, we recorded additional inventory of \$0.7 million and goodwill of \$0.7 million.

In October 2007, we acquired in a single transaction, two Ethan Allen retail design centers from an independent retailer for consideration of approximately \$2.1 million of cash and forgiveness of receivables, assumed customer deposits of \$1.1 million and other liabilities of \$0.1 million. As a result of this acquisition, we recorded additional inventory of \$1.9 million, other assets of \$0.4 million, and goodwill of \$1.0 million.

Also in October 2007, we acquired a cut and sew upholstery facility from Americraft Leather for total consideration of approximately \$4.4 million. The facility, which contains 40,000 square feet of manufacturing space and employs about 165 people, is located in Silao, in the state of Guanajuato, Mexico. As a result of this acquisition, our initial purchase price allocation resulted in additional property, plant and equipment of \$2.7 million, inventory of \$1.1 million, and goodwill of \$0.6 million.

The Consolidated Statements of Cash Flows for the six months ended December 31, 2007 reflect \$0.6 million of consideration paid during the period in connection with the acquisition of a retail design center with an effective (closing) date of June 30, 2007 and for which funding did not occur until July 2, 2007.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

All acquisitions are subject to a contractual holdback or reconciliation period, during which the parties to the transaction may agree to certain normal and customary purchase accounting adjustments.

Goodwill associated with our acquisitions represents the premium paid to the seller related to the acquired business (i.e. market presence) and other fair value adjustments to the assets acquired and liabilities assumed. Further discussion of our goodwill and other intangible assets can be found in Note 7.

A summary of our allocation of purchase price accounting for acquisitions during the three and six months ended December 31, 2008 is provided below (in thousands).

Business segment	Three Months Ended December 31,			Six Months Ended December 31,		
	2008 Retail	2007		2008 Retail	2007	
		Wholesale	Retail		Wholesale	Retail
Total consideration	\$ 344	\$ 4,298	\$ 2,151	\$ 911	\$ 4,298	\$ 2,247
Fair value of assets acquired and liabilities assumed:						
Inventory	157	1,054	1,884	826	1,054	1,884
PP&E and other assets	11	2,707	395	60	2,707	391
Customer deposits	94	—	(1,133)	(561)	—	(1,133)
A/P and other liabilities	14	(100)	(40)	(186)	(100)	60
Goodwill	<u>\$ 68</u>	<u>\$ 637</u>	<u>\$ 1,045</u>	<u>\$ 772</u>	<u>\$ 637</u>	<u>\$ 1,045</u>

(7) Goodwill and Other Intangible Assets

As of December 31, 2008, we had goodwill of \$74.3 million and other indefinite-lived intangible assets of \$19.7 million. Comparable balances as of June 30, 2008 were \$77.1

million and \$19.7 million, respectively.

Goodwill in the retail and wholesale segments was \$48.9 million and \$25.4 million, respectively, at December 31, 2008 and \$48.9 million and \$28.2 million, respectively, at June 30, 2008. Goodwill in the wholesale segment decreased \$2.7 million in the first fiscal quarter due to the effective settlement of tax positions taken in previous years. The wholesale segment, at both dates, includes indefinite-lived intangible assets of \$19.7 million for Ethan Allen trade names.

In accordance with SFAS No. 142, *Goodwill and Other Intangible Assets*, we do not amortize goodwill or other indefinite-lived intangible assets but, rather, evaluate such assets for impairment on an annual basis and between annual tests whenever events or circumstances indicate that the carrying value of the goodwill or other intangible asset may exceed its fair value. We conduct our required annual impairment test during the fourth quarter of each fiscal year. No impairment losses have been recorded on our goodwill or other indefinite-lived intangible assets as a result of applying the provisions of SFAS No. 142.

During the second quarter of fiscal 2009, management determined there had been a significant adverse change in the business climate as evidenced by the sudden and dramatic decline in macroeconomic indicators like consumer confidence and in our net sales coupled with a decline in our stock price. As a result, we performed an interim evaluation of the goodwill and other long lived assets of the Company. After completing this assessment, we determined that the fair value of these assets exceeded their carrying values, and therefore were not impaired. If macroeconomic factors, our stock price and our operating results decline beyond anticipated levels, the Company may again need to evaluate the fair values of these assets and that test might result in an impairment at that time.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

(8) Borrowings

Total debt obligations at December 31, 2008 and June 30, 2008 consist of the following (in thousands):

	December 31, 2008	June 30, 2008
5.375% Senior Notes due 2015	\$ 198,917	\$ 198,837
Industrial revenue bonds	3,855	3,855
Other debt	316	337
Total debt	203,088	203,029
Less current maturities	41	41
Total long-term debt	<u>\$ 203,047</u>	<u>\$ 202,988</u>

On September 27, 2005, we completed a private offering of \$200.0 million of ten-year senior unsecured notes due 2015 (the "Senior Notes"). The Senior Notes were offered by Global and have an annual coupon rate of 5.375% with interest payable semi-annually in arrears on April 1 and October 1 of each year. Proceeds received in connection with the issuance of the Senior Notes, net of a related discount of \$1.6 million, totaled \$198.4 million. We used the net proceeds from the offering to expand our retail network, invest in our manufacturing and logistics operations, and for other general corporate purposes. As of December 31, 2008, outstanding borrowings related to this transaction have been included in the Consolidated Balance Sheets within long-term debt. The discount on the Senior Notes is being amortized to interest expense over the life of the related debt as is debt issuance costs of \$2.0 million primarily for banking, legal, accounting, rating agency, and printing services and \$0.8 million of losses on settled forward contracts entered in conjunction with this debt issuance.

(9) Litigation and Environmental Matters

We and our subsidiaries are subject to various environmental laws and regulations. Under these laws, we and/or our subsidiaries are, or may be, required to remove or mitigate the effects on the environment of the disposal or release of certain hazardous materials.

During the quarter ended December 31, 2008, we resolved our liability as a potentially responsible party ("PRP") with respect to the remediation of the one remaining active site listed, or proposed for inclusion, on the National Priorities List ("NPL") under the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended ("CERCLA"). The site is located in High Point, North Carolina. We were able to resolve our liability as part of a de minimis settlement.

In addition, in July 2000, we were notified by the State of New York (the "State") that we may be named a PRP in a separate, unrelated matter with respect to a site located in Carroll, New York. To date, no further notice has been received from the State and the State has not yet conducted an initial environmental study at this site.

As of December 31, 2008, we believe that established reserves related to these environmental contingencies are adequate to cover probable and reasonably estimable costs associated with the remediation and restoration of these sites. We believe our currently anticipated capital expenditures for environmental control facility matters are not material.

We are subject to other federal, state and local environmental protection laws and regulations and are involved, from time to time, in investigations and proceedings regarding environmental matters. Such investigations and proceedings typically concern air emissions, water discharges, and/or management of solid and hazardous wastes. We believe that our facilities are in material compliance with all such applicable laws and regulations.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

Regulations issued under the Clean Air Act Amendments of 1990 required the industry to reformulate certain furniture finishes or institute process changes to reduce emissions of volatile organic compounds. Compliance with many of these requirements has been facilitated through the introduction of high solids coating technology and alternative formulations. In addition, we have instituted a variety of technical and procedural controls, including reformulation of finishing materials to reduce toxicity, implementation of high velocity low pressure spray systems, development of storm water protection plans and controls, and further development of related inspection/audit teams, all of which have served to reduce emissions per unit of production. We remain committed to implementing new waste minimization programs and/or enhancing existing programs with the objective of (i) reducing the total volume of waste, (ii) limiting the liability associated with waste disposal, and (iii) continuously improving environmental and job safety programs on the factory floor which serve to minimize emissions and safety risks for employees. We will continue to evaluate the most appropriate, cost effective control technologies for finishing operations and design production methods to reduce the use of hazardous materials in the manufacturing process.

(10) Share-Based Compensation

On November 11, 2008, Mr. Kathwari was awarded options to purchase 50,000 shares of the Company's common stock at the closing stock price on the grant date. The grant was issued at an exercise price of \$15.93, and vests in four equal annual installments on the anniversary date of the grant. Also on November 11, 2008, Mr. Kathwari received an award of 0 to 60,000 restricted shares, with vesting based on specific financial performance over the final three quarters of fiscal 2009.

On November 5, 2008, the Company awarded options to purchase 148,060 shares of our common stock to a large group of associates at the closing stock price on the grant date of \$17.60. These grants vest in four equal annual installments on the anniversary date of the grant.

On October 10, 2007, the Company's Board of Directors and M. Farooq Kathwari, our President and Chief Executive Officer, agreed to the terms of a new employment agreement expiring on June 30, 2012 (the "Agreement"). Pursuant to the terms of the Agreement, Mr. Kathwari was awarded options to purchase 150,000 shares of our common stock on October 10, 2007, and options to purchase an additional 90,000 shares on July 1, 2008, in each case at the closing stock price on the grant date. The 2007 grant was issued at an exercise price of \$34.03, and vests in three equal installments on each June 30 of 2008, 2009 and 2010. The 2008 grant was issued at an exercise price of \$24.62, and vests in two equal installments on each of June 30, 2009 and 2010. The Agreement provides for an additional grant of 60,000 options on July 1, 2009, with an exercise price equal to the closing price of a share of our common stock on the New York Stock Exchange on that date. The 2009 grant will vest on June 30, 2010. All options awarded under the Agreement have a contractual term of 10 years.

In connection with the Agreement, Mr. Kathwari received an award of 20,000 restricted shares with vesting based on continuing service and the performance of the Company's stock price during the 32 month period subsequent to the award date as compared to the Standard and Poor's 500 index. On July 1, 2008, an additional award of 20,000 restricted shares with the same vesting conditions (over a 36 month period) was granted. Mr. Kathwari will also receive, as per the Agreement, an additional grant of 20,000 restricted shares on July 1, 2009 with the same 36 month vesting, continuing service and performance conditions.

Also in connection with the Agreement, Mr. Kathwari received on November 13, 2007 an award of 15,000 restricted shares. These shares are service-based with 3,000 shares vesting on June 30 for each of the years 2008 through 2012.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES Notes to Consolidated Financial Statements (Unaudited)

(11) Earnings Per Share

Basic and diluted earnings per share are calculated using the following weighted average share data (in thousands):

	Three Months Ended December 31,		Six Months Ended December 31,	
	2008	2007	2008	2007
Weighted average common shares outstanding for basic calculation	28,739	29,391	28,721	29,738
Effect of dilutive stock options and other share-based awards	—	151	72	265
Weighted average common shares outstanding adjusted for dilution calculation	28,739	29,542	28,793	30,003

As of December 31, 2008 and 2007, stock options to purchase 2,287,725 and 1,638,060 common shares, respectively, were excluded from the respective diluted earnings per share calculation because their impact was anti-dilutive.

(12) Comprehensive Income

Total comprehensive income represents the sum of net income and items of "other comprehensive income or loss" that are reported directly in equity. Such items, which are generally presented on a net of tax basis, may include foreign currency translation adjustments, minimum pension liability adjustments (i.e. gains and losses) on certain derivative instruments, and unrealized gains and losses on certain investments in debt and equity securities. We have reported our total comprehensive income in the Consolidated Statements of Shareholders' Equity.

Our accumulated other comprehensive income, which is comprised of losses on certain derivative instruments and accumulated foreign currency translation adjustments, totaled \$0.8 million at December 31, 2008 and \$2.7 million at June 30, 2008. Losses on derivative instruments are the result of cash flow hedging contracts entered into in connection with the issuance of the Senior Notes (see Note 8). Foreign currency translation adjustments are the result of changes in foreign currency exchange rates related to our operation of five Ethan Allen owned retail design centers located in Canada and our cut and sew plant located in Mexico. Foreign currency translation adjustments exclude income tax expense (benefit) given that the earnings of non-U.S. subsidiaries are deemed to be reinvested for an indefinite period of time.

(13) Financial Instruments

We adopted SFAS No. 157 on July 1, 2008 for all financial assets and liabilities and nonfinancial assets and liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). SFAS No. 157 defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements.

SFAS No. 157 defines fair value as the price that would be received upon sale of an asset or paid upon transfer of a liability in an orderly transaction between market participants at the measurement date and in the principal or most advantageous market for that asset or liability. The fair value should be calculated based on assumptions that market participants would use in pricing the asset or liability, not on assumptions specific to the entity. In addition, the fair value of liabilities should include consideration of non-performance risk including our own credit risk.

In addition to defining fair value, SFAS No. 157 expands the disclosure requirements around fair value and establishes a fair value hierarchy for valuation inputs. The hierarchy prioritizes the inputs into three levels based on the extent to which inputs used in measuring fair value are observable in the market. Each fair value measurement is

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES Notes to Consolidated Financial Statements (Unaudited)

reported in one of the three levels which is determined by the lowest level input that is significant to the fair value measurement in its entirety. These levels are:

- Level 1 – inputs are based upon unadjusted quoted prices for identical instruments traded in active markets.
- Level 2 – inputs are based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 – inputs are generally unobservable and typically reflect management’s estimates of assumptions that market participants would use in pricing the asset or liability. The fair values are therefore determined using model-based techniques that include option pricing models, discounted cash flow models, and similar techniques.

The following section describes the valuation methodologies we use to measure different financial assets and liabilities at fair value.

Cash Equivalents

Cash equivalents consist of money market accounts and mutual funds in U.S. government and agency securities. We use quoted prices in active markets for identical assets or liabilities to determine fair value. This pricing methodology applies to our Level 1 cash equivalents. We do not hold any Level 2 or Level 3 investments in our cash equivalents.

Assets and Liabilities Measured at Fair Value on a Recurring Basis

At December 31, 2008, the Company’s assets and liabilities measured at fair value on a recurring basis consist of \$58.0 million in cash equivalents, which were valued using Level 1 inputs.

Assets and Liabilities Measured at Fair Value on a Nonrecurring Basis

We measure certain assets, including our cost and equity method investments, at fair value on a nonrecurring basis. These assets are recognized at fair value when they are deemed to be other-than-temporarily impaired. During the six months ended December 31, 2008, we did not record any other-than-temporary impairments on those assets required to be measured at fair value on a nonrecurring basis.

(14) Segment Information

Our operations are classified into two operating segments: wholesale and retail. These operating segments represent strategic business areas which, although they operate separately and provide their own distinctive services, enable us to more effectively offer our complete line of home furnishings and accessories.

The wholesale segment is principally involved in the development of the Ethan Allen brand, which encompasses the design, manufacture, domestic and offshore sourcing, sale and distribution of a full range of home furnishings and accessories to a network of independently owned and Ethan Allen owned design centers as well as related marketing and brand awareness efforts. Wholesale revenue is generated upon the wholesale sale and shipment of our product to all retail design centers, including those owned by Ethan Allen. Wholesale profitability includes (i) the wholesale gross margin, which represents the difference between the wholesale sales price and the cost associated with manufacturing and/or sourcing the related product, and (ii) other operating costs associated with wholesale segment activities.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES Notes to Consolidated Financial Statements (Unaudited)

The retail segment sells home furnishings and accessories to consumers through a network of Company owned design centers. Retail revenue is generated upon the retail sale and delivery of our product to our customers. Retail profitability includes (i) the retail gross margin, which represents the difference between the retail sales price and the cost of goods purchased from the wholesale segment, and (ii) other operating costs associated with retail segment activities.

Inter-segment eliminations result, primarily, from the wholesale sale of inventory to the retail segment, including the related profit margin.

We evaluate performance of the respective segments based upon revenues and operating income. While the manner in which our home furnishings and accessories are marketed and sold is consistent, the nature of the underlying recorded sales (i.e. wholesale versus retail) and the specific services that each operating segment provides (i.e. wholesale manufacturing, sourcing, and distribution versus retail selling) are different. Within the wholesale segment, we maintain revenue information according to each respective product line (i.e. case goods, upholstery, or home accessories and other).

A breakdown of wholesale sales by these product lines for the three and six months ended December 31, 2008 and 2007 is provided as follows:

	Three Months Ended December 31,		Six Months Ended December 31,	
	2008	2007	2008	2007
Case Goods	42%	43%	42%	45%
Upholstered Products	40	40	41	39
Home Accessories and Other	18	17	17	16
	100%	100%	100%	100%

Revenue information by product line is not as easily determined within the retail segment. However, because wholesale production and sales are matched, for the most part, to incoming orders, we believe that the allocation of retail sales by product line would be similar to that of the wholesale segment.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES Notes to Consolidated Financial Statements (Unaudited)

Segment information for the three and six months ended December 31, 2008 and 2007 is set forth as follows:

Three Months Ended

Six Months Ended

	December 31,		December 31,	
	2008	2007	2008	2007
Net Sales:				
Wholesale segment	\$ 108,848	\$ 155,930	\$ 230,143	\$ 312,253
Retail segment	147,183	192,579	303,053	375,333
Elimination of inter-company sales	(66,473)	(88,999)	(137,797)	(179,349)
Consolidated Total	<u>\$ 189,558</u>	<u>\$ 259,510</u>	<u>\$ 395,399</u>	<u>\$ 508,237</u>
Operating Income:				
Wholesale segment (1)	\$ 8,580	\$ 26,376	\$ 20,465	\$ 53,156
Retail segment (2)	(3,185)	6,351	(6,237)	7,250
Adjustment of inter-company profit (3)	4,692	770	8,070	888
Consolidated Total	<u>\$ 10,087</u>	<u>\$ 33,497</u>	<u>\$ 22,298</u>	<u>\$ 61,294</u>
Capital Expenditures:				
Wholesale segment	\$ 682	\$ 2,316	\$ 2,314	\$ 4,360
Retail segment	4,371	15,452	13,832	25,953
Acquisitions (4) (5) (6) (7)	272	6,042	647	6,138
Consolidated Total	<u>\$ 5,325</u>	<u>\$ 23,810</u>	<u>\$ 16,793</u>	<u>\$ 36,451</u>

	December 31, 2008	June 30, 2008
Total Assets		
Wholesale segment	\$ 339,008	\$ 342,960
Retail segment	431,169	459,842
Inventory profit elimination (8)	(32,478)	(40,829)
Consolidated Total	<u>\$ 737,699</u>	<u>\$ 761,973</u>

- (1) Operating income for the wholesale segment for 2008 includes a pre-tax restructuring and impairment charge of \$0.4 million for the six months ended December 31, 2008.
- (2) Operating income for the retail segment for 2008 includes pre-tax restructuring and impairment net recovery of \$2.0 million for the six months ended December 31, 2008.
- (3) Represents the change in the inventory profit elimination necessary to adjust for the embedded wholesale profit contained in Ethan Allen-owned design center inventory existing at the end of the period.
- (4) Acquisitions for the three months ended December 31, 2008 includes the purchase of one retail design center.
- (5) Acquisitions for the six months ended December 31, 2008 include the purchase of three retail design centers.
- (6) Acquisitions for 2007 excludes the purchase (for consideration totaling \$0.6 million) of a retail design center with an effective (closing) date of June 30, 2007 and for which funding did not occur until July 2, 2007.
- (7) Acquisitions for the three and six months ended December 31, 2007 includes the purchase of two retail design centers and the purchase of a cut and sew plant in Mexico.
- (8) Represents the wholesale profit contained in Ethan Allen-owned design center inventory that has not yet been realized. These profits are realized when the related inventory is sold.

There were 42 independent retail design centers located outside the United States at December 31, 2008. Approximately 3% to 4% of our net sales were derived from sales to these retail design centers.

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(15) Subsequent Events

Restructuring, impairment and other related charges

On January 6, 2009, the Company announced a plan to consolidate the operations of its Eldred, Pennsylvania upholstery manufacturing plant and several of its retail service centers. As a result, the company expects to record in the second half of our fiscal year ending June 30, 2009, approximately \$8.0 to \$9.0 million pretax restructuring, impairment and other related charges, the majority of which will be non-cash in nature. Business currently serviced by the Eldred Pennsylvania facility will be transferred to the Company's facilities in North Carolina and California, and the Company plans to expand the production in those facilities. Business currently served by the retail service centers will be transferred to other Company locations serving the same general market areas. These consolidations impact about 350 employees.

Amendment to revolving credit agreement

On January 29, 2009, the Company's credit facility was amended to reduce the line to \$100 million, amend the fixed charge coverage ratio to 1.75 to 1, change the leverage ratio to 3.25 to 1, add a triggering lien if a ratio of fixed charges falls below 2.00, and places certain limitations on acquisitions and divestitures. It also limits cash dividends if the fixed charge coverage on a rolling four quarter basis is below 2.00 to 1. We complied with the covenants of the amended agreement at December 31, 2008.

Ethan Allen declares quarterly cash dividend

Ethan Allen's Board of Directors has declared a regular quarterly cash dividend of \$0.10 per share, which will be payable to shareholders of record as of April 14, 2009 and paid on April 28, 2009.

(16) Recent Accounting Pronouncements

In December 2007, the FASB issued SFAS No. 141 (revised 2007), *Business Combinations* (SFAS No. 141(R)), which replaces SFAS No. 141. SFAS No. 141(R) establishes principles and requirements for how an acquirer in a business combination recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, and any controlling interest; recognizes and measures the goodwill acquired in the business combination or a gain from a bargain purchase; and determines what information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. SFAS No. 141(R) is to be applied prospectively to business combinations for which the acquisition date is on or after an entity's fiscal year that begins after December 15, 2008 (July 1, 2009 for the Company). The impact of this statement on the Company's financial position, results of operations and cash flows will be dependent upon the terms, conditions and details of such acquisitions.

In February 2008, the FASB issued FASB Staff Position 157-2, "Effective Date of FASB Statement No. 157", which delays the effective date of SFAS No. 157 to July 1, 2009 for us, for all nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). The Company is currently evaluating the impact of this statement on the Company's financial position, results of operations and cash flows as it relates to nonfinancial assets and nonfinancial liabilities.

(17) Financial Information About the Parent, the Issuer and the Guarantors

On September 27, 2005, Global (the "Issuer") issued \$200 million aggregate principal amount of Senior Notes which have been guaranteed on a senior basis by Interiors (the "Parent"), and other wholly owned domestic subsidiaries of the Issuer and the Parent, including Ethan Allen Retail, Inc., Ethan Allen Operations, Inc., Ethan Allen Realty, LLC, Lake Avenue Associates, Inc. and Manor House, Inc. The subsidiary guarantors (other than the Parent) are collectively called the "Guarantors". The guarantees of the Guarantors are unsecured. All of the guarantees are full, unconditional and joint and several and the Issuer and each of the Guarantors are 100% owned by the Parent. Ethan

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
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Allen (UK) Ltd., KEA International Inc. (which was legally dissolved in January 2007), Northeast Consolidated, Inc. (which was legally dissolved in June 2007), Riverside Water Works, Inc. (which was legally dissolved in June 2007), and our other subsidiaries which are not guarantors are called the "Non-Guarantors". During the current period, we determined that our international subsidiaries in Canada and Mexico are non-guarantors. The Company has reclassified, for all prior periods presented, the financial results of these international subsidiaries to reflect their non-guarantor status.

The following tables set forth the condensed consolidating balance sheets as of December 31, 2008 and June 30, 2008, the condensed consolidating statements of operations for the three and six months ended December 31, 2008 and 2007, and the condensed consolidating statements of cash flows for the six months ended December 31, 2008 and 2007 of the Parent, the Issuer, the Guarantors and the Non-Guarantors.

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

CONDENSED CONSOLIDATING BALANCE SHEET

(In thousands)

December 31, 2008

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Assets						
Current assets:						
Cash and cash equivalents	\$ —	\$ 62,669	\$ 957	\$ 918	\$ —	\$ 64,544
Accounts receivable, net	—	8,062	496	307	—	8,865
Inventories	—	—	215,944	4,365	(32,478)	187,831
Prepaid expenses and other current assets	—	15,929	8,604	285	—	24,818
Intercompany	—	751,300	213,505	—	(964,805)	—
Total current assets	—	837,960	439,506	5,875	(997,283)	286,058
Property, plant and equipment, net	—	12,493	335,807	4,947	—	353,247
Goodwill and other intangible assets	—	37,905	53,089	3,083	—	94,077
Other assets	—	3,333	978	6	—	4,317
Investment in affiliated companies	677,506	96,001	—	—	(773,507)	—
Total assets	\$ 677,506	\$ 987,692	\$ 829,380	\$ 13,911	\$ (1,770,790)	\$ 737,699
Liabilities and Shareholders' Equity						
Current liabilities:						
Current maturities of long-term debt	\$ —	\$ —	\$ 41	\$ —	\$ —	\$ 41
Customer deposits	—	—	28,321	1,365	—	29,686
Accounts payable	—	9,954	15,751	752	—	26,457
Accrued expenses and other current liabilities	7,339	39,527	15,742	289	—	62,897
Intercompany	296,830	597	659,800	7,578	(964,805)	—
Total current liabilities	304,169	50,078	719,655	9,984	(964,805)	119,081
Long-term debt	—	198,917	4,130	—	—	203,047
Other long-term liabilities	—	7,519	13,380	141	—	21,040
Deferred income taxes	—	21,195	—	—	—	21,195
Total liabilities	304,169	277,709	737,165	10,125	(964,805)	364,363
Shareholders' equity	373,337	709,983	92,215	3,786	(805,985)	373,336
Total liabilities and shareholders' equity	\$ 677,506	\$ 987,692	\$ 829,380	\$ 13,911	\$ (1,770,790)	\$ 737,699

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Notes to Consolidated Financial Statements (Unaudited)

CONDENSED CONSOLIDATING BALANCE SHEET

(In thousands)

June 30, 2008

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Assets						
Current assets:						
Cash and cash equivalents	\$ —	\$ 71,117	\$ 1,307	\$ 1,952	\$ —	\$ 74,376
Accounts receivable, net	—	11,937	431	304	—	12,672
Inventories	—	—	222,130	4,964	(40,829)	186,265
Prepaid expenses and other current assets	—	15,355	21,020	490	—	36,865
Intercompany receivables	—	713,984	209,471	(2,457)	(920,998)	0
Total current assets	—	812,393	454,359	5,253	(961,827)	310,178
Property, plant and equipment, net	—	13,186	331,581	5,665	—	350,432
Goodwill and other intangible assets	—	37,905	55,189	3,729	—	96,823
Other assets	—	3,604	929	7	—	4,540
Investment in affiliated companies	665,427	117,368	—	—	(782,795)	—
Total assets	\$ 665,427	\$ 984,456	\$ 842,058	\$ 14,654	\$ (1,744,622)	\$ 761,973
Liabilities and Shareholders' Equity						
Current liabilities:						
Current maturities of long-term debt	—	—	41	—	—	41
Customer deposits	—	—	45,486	1,811	—	47,297
Accounts payable	—	9,785	15,936	723	—	26,444
Accrued expenses and other current liabilities	6,438	36,885	18,022	375	—	61,720
Intercompany payables	283,216	597	631,408	5,777	(920,998)	—
Total current liabilities	289,654	47,267	710,893	8,686	(920,998)	135,502
Long-term debt	—	198,837	4,151	—	—	202,988
Other long-term liabilities	—	7,819	12,380	184	—	20,383
Deferred income taxes	—	27,327	—	—	—	27,327
Total liabilities	289,654	281,250	727,424	8,870	(920,998)	386,200
Shareholders' equity	375,773	703,206	114,634	5,784	(823,624)	375,773
Total liabilities and shareholders' equity	\$ 665,427	\$ 984,456	\$ 842,058	\$ 14,654	\$ (1,744,622)	\$ 761,973

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements (Unaudited)

CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS

(In thousands)

Three Months Ended December 31, 2008

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ —	\$ 109,126	\$ 194,648	\$ 5,981	\$ (120,197)	\$ 189,558
Cost of sales	—	80,998	128,343	3,469	(125,053)	87,757
Gross profit	—	28,128	66,305	2,512	4,856	101,801
Selling, general and administrative expenses	42	11,644	77,394	2,608	—	91,688
Restructuring and impairment charge, (credit) net	—	—	26	—	—	26
Total operating expenses	42	11,644	77,420	2,608	—	91,714
Operating income (loss)	(42)	16,484	(11,115)	(96)	4,856	10,087
Interest and other miscellaneous income, net	5,530	(10,157)	6	(2)	5,736	1,113
Interest and other related financing costs	—	2,856	76	—	—	2,932
Income before income tax expense	5,488	3,471	(11,185)	(98)	10,592	8,268
Income tax expense	—	2,780	—	—	—	2,780
Net income (loss)	\$ 5,488	\$ 691	\$ (11,185)	\$ (98)	\$ 10,592	\$ 5,488

Three Months Ended December 31, 2007

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ —	\$ 156,233	\$ 258,497	\$ 7,175	\$ (162,395)	\$ 259,510
Cost of sales	—	109,789	169,880	3,680	(163,292)	120,057
Gross profit	—	46,444	88,617	3,495	897	139,453

Selling, general and administrative expenses	42	12,261	90,474	3,179	—	105,956
Restructuring and impairment charge, (credit) net	—	—	—	—	—	—
Total operating expenses	42	12,261	90,474	3,179	—	105,956
Operating income (loss)	(42)	34,183	(1,857)	316	897	33,497
Interest and other miscellaneous income, net	20,664	87	169	32	(18,771)	2,181
Interest and other related financing costs	—	2,867	77	—	—	2,944
Income before income tax expense	20,622	31,403	(1,765)	348	(17,874)	32,734
Income tax expense	—	11,616	496	—	—	12,112
Net income (loss)	\$ 20,622	\$ 19,787	\$ (2,261)	\$ 348	\$ (17,874)	\$ 20,622

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS
(In thousands)

Six Months Ended December 31, 2008

	Parent	Issuer	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net sales	\$ —	\$ 230,722	\$ 403,448	\$ 12,061	\$ (250,832)	\$ 395,399
Cost of sales	—	169,403	264,737	6,741	(259,224)	181,657
Gross profit	—	61,319	138,711	5,320	8,392	213,742
Selling, general and administrative expenses	83	24,935	162,380	5,650	—	193,048
Restructuring and impairment charge, net	—	—	(1,604)	—	—	(1,604)
Total operating expenses	83	24,935	160,776	5,650	—	191,444
Operating income (loss)	(83)	36,384	(22,065)	(330)	8,392	22,298
Interest and other miscellaneous income, net	12,993	(20,293)	8	4	9,501	2,213
Interest and other related financing costs	—	5,681	152	—	—	5,833
Income before income tax expense	12,910	10,410	(22,209)	(326)	17,893	18,678
Income tax expense	—	5,768	—	—	—	5,768
Net income (loss)	\$ 12,910	\$ 4,642	\$ (22,209)	\$ (326)	\$ 17,893	\$ 12,910

Six Months Ended December 31, 2007

	Parent	Issuer	Guarantors	Non-Guarantors	Eliminations	Consolidated
Net sales	\$ —	\$ 312,780	\$ 502,756	\$ 13,880	\$ (321,179)	\$ 508,237
Cost of sales	—	220,322	330,486	6,715	(322,196)	235,327
Gross profit	—	92,458	172,270	7,165	1,017	272,910
Selling, general and administrative expenses	83	23,265	181,946	6,322	—	211,616
Restructuring and impairment charge, net	—	—	—	—	—	—
Total operating expenses	83	23,265	181,946	6,322	—	211,616
Operating income (loss)	(83)	69,193	(9,676)	843	1,017	61,294
Interest and other miscellaneous income, net	38,209	(4,369)	583	32	(29,352)	5,103
Interest and other related financing costs	—	5,726	153	—	—	5,879
Income before income tax expense	38,126	59,098	(9,246)	875	(28,335)	60,518
Income tax expense	—	21,860	532	—	—	22,392
Net income (loss)	\$ 38,126	\$ 37,238	\$ (9,778)	\$ 875	\$ (28,335)	\$ 38,126

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS
(In thousands)

Six Months Ended December 31, 2008

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash provided by (used in) operating activities	\$ 13,523	\$ (7,350)	\$ 9,740	\$ (206)	\$ —	\$ 15,707
Cash flows from investing activities:						
Capital expenditures	—	(1,085)	(14,968)	(93)	—	(16,146)
Acquisitions	—	—	(647)	—	—	(647)
Proceeds from the disposal of property, plant and equipment	—	19	5,726	—	—	5,745
Other	—	(32)	(181)	—	—	(213)
Net cash used in investing activities	—	(1,098)	(10,070)	(93)	—	(11,261)
Cash flows from financing activities:						
Payments on long-term debt	—	—	(20)	—	—	(20)
Purchases and other retirements of company stock	—	—	—	—	—	—
Proceeds from issuance of common stock	2	—	—	—	—	2
Excess tax benefits from share-based payment arrangements	—	—	—	—	—	—
Dividends paid	(13,525)	—	—	—	—	(13,525)
Net cash provided by (used in) financing activities	(13,523)	—	(20)	—	—	(13,543)
Effect of exchange rate changes on cash	—	—	—	(735)	—	(735)
Net increase (decrease) in cash and cash equivalents	—	(8,448)	(350)	(1,034)	—	(9,832)
Cash and cash equivalents — beginning of period	—	71,117	1,307	1,952	—	74,376
Cash and cash equivalents — end of period	\$ —	\$ 62,669	\$ 957	\$ 918	\$ —	\$ 64,544

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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements (Unaudited)

CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS
(In thousands)

Six Months Ended December 31, 2007

	<u>Parent</u>	<u>Issuer</u>	<u>Guarantors</u>	<u>Non-Guarantors</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash provided by (used in) operating activities	\$ 79,536	\$ (57,995)	\$ 26,047	\$ (178)	\$ —	\$ 47,410
Cash flows from investing activities:						
Capital expenditures	—	(3,104)	(27,190)	(19)	—	(30,313)
Acquisitions	—	—	(6,747)	—	—	(6,747)
Proceeds from the disposal of property, plant and equipment	—	—	5,198	—	—	5,198
Other	—	12	—	—	—	12
Net cash used in investing activities	—	(3,092)	(28,739)	(19)	—	(31,850)
Cash flows from financing activities:						
Payments on long-term debt	—	—	(20)	—	—	(20)
Purchases and other retirements of company stock	(67,191)	—	—	—	—	(67,191)
Proceeds from issuance of common stock	414	—	—	—	—	414
Excess tax benefits from share-based payment arrangements	—	2,085	—	—	—	2,085
Dividends paid	(12,759)	—	—	—	—	(12,759)
Net cash provided by (used in) financing activities	(79,536)	2,085	(20)	—	—	(77,471)
Effect of exchange rate changes on cash	—	—	—	300	—	300
Net increase (decrease) in cash and cash equivalents	—	(59,002)	(2,712)	103	—	(61,611)
Cash and cash equivalents — beginning of period	—	142,253	4,953	673	—	147,879

Cash and cash equivalents — end of period	\$	—	\$	83,251	\$	2,241	\$	776	\$	—	\$	86,268
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ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES
Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion of financial condition and results of operations should be read in conjunction with (i) our Consolidated Financial Statements, and notes thereto, as set forth in this Quarterly Report on Form 10-Q and (ii) our Annual Report on Form 10-K for the year ended June 30, 2008.

Forward-Looking Statements

Management's discussion and analysis of financial condition and results of operations and other sections of this Quarterly Report contain forward-looking statements relating to our future results. Such forward-looking statements are identified by use of forward-looking words such as "anticipates", "believes", "plans", "estimates", "expects", and "intends" or words or phrases of similar expression. These forward-looking statements are subject to management decisions and various assumptions, risks and uncertainties, including, but not limited to: the effects of terrorist attacks or conflicts or wars involving the United States or its allies or trading partners; the effects of labor strikes; weather conditions that may affect sales; volatility in fuel, utility, transportation and security costs; changes in global or regional political or economic conditions, including changes in governmental and central bank policies; changes in business conditions in the furniture industry, including changes in consumer spending patterns and demand for home furnishings; effects of our brand awareness and marketing programs, including changes in demand for our existing and new products; our ability to locate new design center sites and/or negotiate favorable lease terms for additional design centers or for the expansion of existing design centers; competitive factors, including changes in products or marketing efforts of others; pricing pressures; fluctuations in interest rates and the cost, availability and quality of raw materials; those matters discussed in Items 1A and 7A of our Annual Report on Form 10-K for the year ended June 30, 2008 and in our SEC filings; and our future decisions. Accordingly, actual circumstances and results could differ materially from those contemplated by the forward-looking statements.

Critical Accounting Policies

There have been no material changes with respect to the Company's critical accounting policies from those disclosed in its 2008 Annual Report on Form 10-K filed with the SEC on August 22, 2008.

Results of Operations

On January 6, 2009, the Company announced a plan to consolidate the operations of its Eldred, Pennsylvania upholstery manufacturing plant and several of its retail service centers. Business currently serviced by the Eldred Pennsylvania facility will be transferred to the Company's facilities in North Carolina and California, and the Company plans to expand the production in those facilities. Business currently served by the retail service centers will be transferred to other Company locations serving the same general market areas. These consolidations impact about 350 employees. In the second half of our fiscal year ending June 30, 2009, the Company expects to record pre-tax restructuring, impairment, and other related charges of approximately \$8.0 million to \$9.0 million, the majority of which will be non-cash in nature representing an after-tax impact of \$5.1 million to \$5.7 million or \$0.18 to \$0.20 per diluted share. These actions had no impact on the financial results for the quarter or year-to-date ended December 31, 2008 but will in the second half of our fiscal year 2009.

On January 10, 2008, we announced a plan to consolidate the operations of certain company owned retail design centers and retail service centers. In connection with this initiative, we have permanently ceased operations at eleven design centers and six retail service centers which, for the most part, were consolidated into other existing operations. We also implemented our design team concept across the Retail division at the end of fiscal 2008. These decisions resulted in a reduction in headcount of approximately 400 employees, with the reduction in headcount occurring mostly during the third and fourth quarters of fiscal 2008. Additionally, other actions taken during fiscal 2008 were not included in the restructuring plan. Altogether, there were more than 500 fewer associates in our Retail business by the end of June 2008. In the first quarter of fiscal 2009, a \$1.6 million

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restructuring and impairment net gain was recorded. Of this amount, \$4.2 million was a realized gain on the sale of property classified as held for sale and was partially offset by \$2.2 million in lease termination costs and adjustments for expected charges on leased properties no longer being used. Since the plan was announced, we have recorded pre-tax restructuring and impairment charges totaling \$4.8 million, including \$0.9 million in employee severance and other payroll and benefit costs, \$5.3 million in lease termination and other exit costs, and a benefit of \$1.4 million on long-lived assets. We do not anticipate any additional new charges related to this retail restructuring, however, the estimated present value of future lease payments with terms ranging from less than one to seven years, and one ground lease with 25 years remaining are included in the balance at December 31, 2008 and contain estimates that will likely require adjustment in the future. In addition to the retail charges, \$0.4 million was recorded in the first quarter to update the fair value of a wholesale plant site held for sale.

Our revenues are comprised of (i) wholesale sales to independently owned and Company-owned retail design centers and (ii) retail sales of Company-owned design centers. See Note 14 to our Consolidated Financial Statements for the three and six months ended December 31, 2008 and 2007.

The components of consolidated revenue and operating income were as follows (in millions):

	Three Months Ended December 31,		Six Months Ended December 31,	
	2008	2007	2008	2007
Revenue:				
Wholesale segment	\$ 108.8	\$ 155.9	\$ 230.1	\$ 312.3
Retail segment	147.2	192.6	303.1	375.3
Elimination of inter-company sales	(66.4)	(89.0)	(137.8)	(179.4)
Consolidated Revenue	<u>\$ 189.6</u>	<u>\$ 259.5</u>	<u>\$ 395.4</u>	<u>\$ 508.2</u>
Operating Income:				
Wholesale segment (1)	\$ 8.6	\$ 26.4	\$ 20.4	\$ 53.2
Retail segment (2)	(3.2)	6.3	(6.2)	7.2

Adjustment of inter-company profit (3)	4.7	0.8	8.1	0.9
Consolidated Operating Income	<u>\$ 10.1</u>	<u>\$ 33.5</u>	<u>\$ 22.3</u>	<u>\$ 61.3</u>

- (1) Operating income for the wholesale segment for 2008 includes a pre-tax restructuring and impairment charge of \$0.4 million for the six months ended December 31, 2008.
- (2) Operating income for the retail segment for 2008 includes a pre-tax restructuring and impairment net recovery of \$2.0 million for the six months ended December 31, 2008.
- (3) Represents the change in the inventory profit elimination necessary to adjust for the wholesale profit contained in Ethan Allen-owned design center inventory existing at the end of the period.

Quarter Ended December 31, 2008 Compared to Quarter Ended December 31, 2007

Consolidated revenue for the three months ended December 31, 2008 decreased by \$69.9 million, or 27.0%, to \$189.6 million, from \$259.5 million for the three months ended December 31, 2007. During the quarter, sales were negatively affected by the ongoing weak retail environment for home furnishings, which we believe, is due to a continued weakening of consumer confidence stemming from the current economic crises concerning declines in housing prices and low housing turnover, along with volatility in equity and credit market in the U.S. and abroad. During the current quarter, it has been widely reported that there has been a tightening of consumer credit, which has disproportionately affected the lower income households. Although we saw some credit tightening through our third party consumer credit program, we believe the majority of our clientele have household incomes in higher income categories which have been less affected than average. However, the continuing declines in values in equity markets and uncertainties about the duration of the current recession have

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caused consumer confidence levels to drop to, or near, historic lows. We believe these factors were partially offset by (i) our ongoing efforts to reposition the retail network, (ii) new product introductions, (iii) improved use of technology including our state-of-the-art website coupled with personal service from our design professionals and (iv) the continued use of national television and shelter magazines as advertising medium. Net sales for the period largely reflect the delivery of product associated with booked orders and backlog existing as of the end of the preceding quarter. The Company's sales decrease is primarily the result of lower volume, not lower prices. By maintaining our everyday best price policy, we believe we have avoided the cyclicity associated with discounted sales.

Wholesale revenue for the second quarter of fiscal 2009 decreased by \$47.1 million, or 30.2%, to \$108.8 million from \$155.9 million in the prior year comparable period. The quarter-over-quarter decrease was primarily attributable to a decline in the incoming order rate due to a continued soft retail environment for home furnishings noted throughout the current period. In addition, there were 14 fewer independent retail design centers at December 31, 2008, which decreased to 131 from 145, including seven locations transferred in to the company's Retail division during the year. There were the same number of shipping days in the quarter both this year and last year.

Retail revenue from Ethan Allen-owned design centers for the three months ended December 31, 2008 decreased by \$45.4 million, or 23.6%, to \$147.2 million from \$192.6 million for the three months ended December 31, 2007. We believe the decrease in retail sales by Ethan Allen-owned design centers is due to the same soft market conditions experienced by the wholesale segment, as evidenced by a 26.9% decrease in comparable store sales. Partially offsetting this was a net \$1.1 million increase in new/closed store sales, and a net increase in the number of Ethan Allen-owned design centers to 162 as of December 31, 2008 as compared to 160 as of December 31, 2007. During that twelve month period, we acquired seven design centers from independent retailers and opened thirteen design centers (six of which were relocations where the original site was also closed), and closed twelve design centers.

Comparable design centers are those which have been operating for at least 15 months. Minimal net sales, derived from the delivery of customer ordered product, are generated during the first three months of operations of newly opened (including relocated) design centers. Design centers acquired by us from independent retailers are included in comparable design centers sales in their 13th full month of Ethan Allen-owned operations.

Quarter-over-quarter, written business of Ethan Allen-owned design centers decreased 29.9% while comparable design centers written business decreased 32.8%. Over that same period, wholesale orders decreased 33.6%. Both retail and wholesale written business reflects the softer retail environment for home furnishings noted throughout the period as a result of significant declines in consumer confidence, declines in pricing and turnover in the housing market, a tightening of credit, declines in equity market values, and general uncertainty about the economy in the U.S. and abroad.

We have made considerable investment within the retail network to strengthen the level of service, professionalism, interior design competence, efficiency, and effectiveness of the retail design center personnel. The implementation of the "team" concept has resulted in the development of over 280 interior design teams. We believe that this team structure will help us continue to improve the customer service experience. We also believe that over time, we will benefit from (i) our repositioning of the retail network, (ii) regular new product introductions, (iii) improved use of technology including our state-of-the-art website coupled with personal service from our design professionals, and (iv) the continued use of national television and shelter magazines as advertising medium.

Gross profit decreased during the quarter to \$101.8 million from \$139.5 million in the prior year comparable quarter. The \$37.7 million, or 27.0%, decrease in gross profit was primarily attributable to (i) the reduction in net sales of 27.0%, with an overall decrease in shipments in both market segments, (ii) lower margin percentages

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within the wholesale segment due to under absorbing of plant overhead costs on the lower production volume, and (iii) slightly lower margins within the retail segment, due to sales of discontinued product and floor samples to make room for the new American Artisan product introduction, and design center consolidations and repositioning. These factors were partially offset by a favorable shift in sales mix with retail sales representing a higher proportionate share of total sales in the current quarter (78%) compared to the prior year period (74%) Consolidated gross margin remained consistent with the prior year at 53.7% as a result, primarily, of the factors set forth above.

Operating profit, the elements of which are discussed in greater detail below, was impacted by the following items during the three months ended December 31, 2008 and 2007:

Operating expenses decreased \$14.3 million, or 13.5%, to \$91.7 million, or 48.4% of sales, in the current quarter from \$106.0 million, or 40.8% of sales, in the prior year quarter. Decreases in salary related costs were experienced due to the reduced number of employees and other cost cutting efforts taken by the Company that impacted bonus and benefits. Advertising expenses were down \$2.0 million despite a slight increase in national TV advertising. These reductions were partly offset by the final incremental charge of \$2.4 million due to the implementation of the team concept in the retail division whereby design associates are paid a base salary with an opportunity to earn a bonus. This caused a temporary overlap of expenses which is now concluded.

Consolidated operating income for the three month period ended December 31, 2008 totaled \$10.1 million, or 5.3% of sales, as compared to \$33.5 million, or 12.9% of

sales, for the three months ended December 31, 2007. This decrease of \$23.4 million is due to a decrease in gross profit mostly due to reduced sales, partly offset by a decrease in period over period operating expenses, both of which were discussed previously.

Wholesale operating income for the three months ended December 31, 2008 totaled \$8.6 million, or 7.9% of sales, as compared to \$26.4 million, or 16.9% of sales, in the prior year comparable quarter. The decrease of \$17.8 million was primarily attributable to a decrease in sales volume, and higher unabsorbed costs in our manufacturing plants due to lower production volumes.

Retail operating income decreased \$9.5 million to a loss of \$3.2 million, or -2.2% of sales, for the second quarter of fiscal 2009 from income of \$6.3 million, or 3.3% of sales, for the second quarter of fiscal 2008. The decrease in retail operating income generated by Ethan Allen-owned design centers was primarily due to reduced sales attributed to the weak retail environment for home furnishings.

Interest and other miscellaneous income, net decreased \$1.1 million from the prior year comparable quarter. The decrease was due, primarily to a decrease in investment income resulting from lower cash and cash equivalent balances and lower rates of interest during the current period.

Interest and other related financing costs amounted to \$2.9 million in both the current and prior year periods. This amount consists, primarily, of interest expense incurred in connection with our issuance of senior unsecured debt in September 2005.

Income tax expense for the three months ended December 31, 2008 totaled \$2.8 million as compared to \$12.1 million for the three months ended December 31, 2007. Our effective tax rate for the current quarter was 33.6% compared to 37.0% in the prior year quarter. The reduction in effective tax rate for the current quarter was primarily due to beneficial mix of earnings and a benefit from US based manufacturing.

Net income for the three months ended December 31, 2008, was \$5.5 million as compared to \$20.6 million in the prior year comparable period. Net income per diluted share totaled \$0.19 in the current quarter and \$0.70 in the prior year quarter.

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Six Months Ended December 31, 2008 Compared to Six Months Ended December 31, 2007

Consolidated revenue for the six months ended December 31, 2008 decreased by \$112.8 million, or 22.2%, to \$395.4 million, from \$508.2 million for the six months ended December 31, 2007. During the period, sales were negatively affected by a weak retail environment for home furnishings which we believe is due to a continued weakening of consumer confidence with current economic conditions in the U.S. and abroad. It has been widely reported that there has been a tightening of consumer credit, which has disproportionately affected lower income households. Although we saw some credit tightening in the second quarter through our third party consumer credit program, we believe the majority of our clientele have household incomes in higher income categories which have been less affected than average. However, the continuing declines in values in equity markets and uncertainties about the duration of the current recession, consumer confidence levels have dropped to nearly historic lows. We believe these factors were partially offset by (i) our ongoing efforts to reposition the retail network, (ii) new product introductions, (iii) improved use of technology including our state-of-the-art website coupled with personal service from our design professionals and (iv) the continued use of national television and shelter magazines as advertising medium. Net sales for the period largely reflect the delivery of product associated with booked orders and backlog existing as of the end of the preceding quarter. The Company's sales decrease is primarily the result of lower volume, not lower prices. By maintaining our everyday best price policy, we believe we have avoided the cyclicity associated with discount sales.

Wholesale revenue for the first six months of fiscal 2009 decreased by \$82.2 million, or 26.3%, to \$230.1 million from \$312.3 million in the prior year comparable period. The period-over-period decrease was primarily attributable to a decline in the incoming order rate due to a continued soft retail environment for home furnishings noted throughout the current period. In addition, there were 14 fewer independent retail design centers, which decreased to 131 from 145, including seven locations transferred in to the company's Retail division during the year. There was one more shipping day during the current six month period.

Retail revenue from Ethan Allen-owned design centers for the six months ended December 31, 2008 decreased by \$72.2 million, or 19.3%, to \$303.1 million from \$375.3 million for the six months ended December 31, 2007. We believe the decrease in retail sales by Ethan Allen-owned design centers is due to the same soft market conditions experienced by the wholesale segment, as evidenced by a 23% decrease in comparable store sales. Partially offsetting this was a net \$5.1 million increase in new/closed store sales, and a net increase in the number of Ethan Allen-owned design centers to 162 as of December 31, 2008 as compared to 160 as of December 31, 2007. During that twelve month period, we acquired seven design centers from independent retailers and opened thirteen design centers (six of which were relocations), and closed twelve design centers.

Period-over-period, written business of Ethan Allen-owned design centers decreased 26.9% while comparable design centers written business decreased 30.0%. Over that same period, wholesale orders decreased 29.6%. Both retail and wholesale written business reflects the softer retail environment for home furnishings noted throughout the period and discussed in the analysis of the quarter results.

Gross profit decreased during the six months to \$213.7 million from \$272.9 million in the prior year comparable period. The \$59.2 million, or 21.7%, decrease in gross profit was primarily attributable to the reduction in net sales of 22.2%, with an overall decrease in shipments in both market segments, and lower margin percentages within the wholesale segment due to under absorbing of plant overhead costs on the lower production volume. These factors were partially offset by (i) an improved margin percentage in our retail segment and (ii) a favorable shift in sales mix with retail sales representing a higher proportionate share of total sales in the current six months (77%) compared to the prior year period (74%) and from lower elimination of profit in consolidations due primarily to lower Retail inventory.

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Consolidated gross margin increased to 54.1% for the first six months of fiscal 2009 from 53.7% in the prior year period as a result, primarily, of the factors set forth above.

Operating profit, the elements of which are discussed in greater detail below, was impacted by the following items during the six months ended December 31, 2008 and 2007:

Operating expenses decreased \$20.2 million, or 9.5%, to \$191.4 million, or 48.4% of sales, in the current period from \$211.6 million, or 41.6% of sales, in the prior six month period. Decreases in salary related costs were experienced due to the reduced number of employees and other cost cutting efforts taken by the Company that impacted bonuses and benefits. Advertising expenses were down \$4.6 million despite a 20% increase in national TV advertising. These reductions were partly offset by an incremental charge of \$7.0 million due to the implementation of the team concept in the retail division whereby design associates are paid a base salary with an opportunity to earn a bonus. This caused a temporary overlap of expenses which is now concluded.

Consolidated operating income for the six month period ended December 31, 2008 totaled \$22.3 million, or 5.6% of sales, as compared to \$61.3 million, or 12.1% of sales, for the six months ended December 31, 2007. This decrease of \$39.0 million is due to a decrease in gross profit mostly due to reduced sales, partly offset by a decrease in period over period operating expenses, both of which were discussed previously.

Wholesale operating income for the six months ended December 31, 2008 totaled \$20.4 million, or 8.9% of sales, as compared to \$53.2 million, or 17.0% of sales, in the prior year comparable period. The decrease of \$32.8 million was primarily attributable to a decrease in sales volume and higher unabsorbed costs in our manufacturing plants due to lower production volumes.

Retail operating income decreased \$13.4 million to a loss of \$6.2 million, or -2.1% of sales, for the first six months of fiscal 2009 from income of \$7.2 million, or 1.9% of sales, for the same period of fiscal 2008. The decrease in retail operating income generated by Ethan Allen-owned design centers was primarily due to reduced sales attributed to the weak retail environment for home furnishings.

Interest and other miscellaneous income, net decreased \$2.9 million from the prior year comparable quarter. The decrease was due, primarily to a decrease in investment income resulting from lower cash and cash equivalent balances and lower rates of interest during the current period, and by gains recorded in connection with the sale of selected real estate assets in the prior year.

Interest and other related financing costs amounted to approximately \$5.8 million in the current period as compared to \$5.9 million in the prior year period. This amount consists primarily of interest expense incurred in connection with our issuance of senior unsecured debt in September 2005.

Income tax expense for the six months ended December 31, 2008 totaled \$5.8 million as compared to \$22.4 million for the six months ended December 31, 2007. Our effective tax rate for the current period was 30.9% compared to 37.0% in the prior year period. The reduction in effective tax rate for the current period was primarily due to a one time adjustment of \$0.7 million made during the first quarter and to a beneficial mix of earnings and a benefit from US based manufacturing.

Net income for the six months ended December 31, 2008, was \$12.9 million as compared to \$38.1 million in the prior year comparable period. Net income per diluted share totaled \$0.45 in the current period and \$1.27 in the prior year.

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Liquidity and Capital Resources

At December 31, 2008, we held cash and cash equivalents of \$64.5 million. Our principal sources of liquidity include cash and cash equivalents, cash flow from operations, and borrowings.

Global capital markets have recently been disrupted and volatile. The cost and availability of funding has been and may continue to be adversely affected by illiquid credit markets. Some lenders have reduced or, in some cases, ceased to provide funding to borrowers. However, our lenders have not indicated to us that they would not continue to provide funding to us or not honor or be able to fully perform their obligations under the credit facility. Our access to the credit facility could also be negatively affected if operating results fall below prescribed levels. Continued turbulence in the financial markets could also adversely affect the cost and availability of financing to us in the future.

On January 29, 2009, we amended the revolving credit facility entered into in July 2005, with a group of lenders that expires in July 2010. The amended credit facility reduced the line from \$200 million to \$100 million and contains various covenants which may limit our ability to incur debt; engage in mergers and consolidations; make restricted payments; sell certain assets; make investments; and issue stock. We are also required to meet certain financial covenants including a fixed charge coverage ratio, which shall not be less than 1.75 to 1 for any period of four consecutive fiscal quarters ended on or after December 31, 2008, and a leverage ratio, which shall not be greater than 3.25 to 1 at any time. This facility includes sub-facilities for trade and standby letters of credit of \$25.0 million and swingline loans of \$5.0 million. The amended facility also contains a triggering lien against accounts receivable and inventory if the fixed charge coverage ratio falls below 2.00 to 1 and this measure would also limit cash dividends for the subsequent quarter to \$4.0 million. Ethan Allen paid the lenders a customary fee for entering into the Amendment and increased the fees and interest rates under the Amendment. At December 31, 2008, we had no revolving loans, and \$12.5 million in trade and standby letters of credit outstanding under the agreement. We believe that we will continue to have adequate liquidity to meet our current needs. We complied with the covenants of the amended agreement at December 31, 2008.

In September 2005, we completed a private offering of \$200.0 million in ten-year senior unsecured notes due 2015 (the "Senior Notes"). The Senior Notes were offered by Ethan Allen Global, Inc. ("Global"), a wholly-owned subsidiary of the Company, and have an annual coupon rate of 5.375%. We have used the net proceeds of \$198.4 million to expand our retail network, invest in our manufacturing and logistics operations, and for other general corporate purposes.

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A summary of net cash provided by (used in) operating, investing, and financing activities for the six month periods ended December 31, 2008 and 2007 is provided below (in millions):

	Six Months Ended December 31,	
	2008	2007
Operating Activities		
Net income plus depreciation and amortization	\$ 25.7	\$ 50.2
Working capital	(4.5)	(8.4)
Excess tax benefits from share-based payment arrangements	—	(2.1)
Other (non-cash items, long-term assets and liabilities)	(5.5)	7.7
Total provided by operating activities	<u>\$ 15.7</u>	<u>\$ 47.4</u>
Investing Activities		
Capital expenditures	\$ (16.1)	\$ (30.3)
Acquisitions	(0.7)	(6.8)
Asset sales	5.7	5.2
Other	(0.2)	—
Total provided by (used in) investing activities	<u>\$ (11.3)</u>	<u>\$ (31.9)</u>
Financing Activities		
Issuances of common stock	—	0.4
Purchases of company stock	—	(67.2)
Payment of dividends	(13.5)	(12.8)
Excess tax benefits from share-based payment arrangements	—	2.1

Operating Activities

As compared to the same period in fiscal year 2008, cash provided by operating activities decreased \$31.7 million, primarily due to a \$25.2 million decrease in net income, and a lower year to date benefit from changes in working capital (accounts receivable, inventories, prepaid and other current assets, customer deposits, payables, and accrued expenses and other current liabilities) largely arising from a decrease in customer deposits liability.

Investing Activities

As compared to the same period in fiscal year 2008, cash used in investing activities decreased \$20.6 million during the six months ended December 31, 2008 due, primarily, to a reduction in cash utilized to fund capital expenditures and acquisitions. We anticipate that cash from operations will be sufficient to fund future capital expenditures.

Financing Activities

As compared to the same period in fiscal year 2008, cash used in financing activities decreased \$64.0 million during the six months ended December 31, 2008, primarily as a result of a decrease in payments for the acquisition of treasury stock. On November 12, 2008, we declared a dividend of \$0.25 per common share, payable on January 23, 2009, to shareholders of record as of January 9, 2009. On January 29, 2009, Ethan Allen's Board of Directors declared a regular quarterly cash dividend of \$0.10 per share, which will be payable to shareholders of record as of April 14, 2009 and paid on April 28, 2009. The Company has continuously paid dividends every quarter since 1996. If adverse economic conditions continue, the Company may temporarily alter our quarterly dividend policy.

As of December 31, 2008, our outstanding debt totaled \$203.1 million, the current and long-term portions of which amounted to less than \$0.1 million and \$203.0 million, respectively. The aggregate scheduled maturities of long-term debt for each of the next five fiscal years are: less than \$0.1 million in each of fiscal 2009 and 2010, \$3.9

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million in fiscal 2011 and less than \$0.1 million in fiscal 2012. The balance of our long-term debt (\$199.1 million) matures in fiscal years 2013 and thereafter.

We had no revolving loans outstanding under the credit facility as of December 31, 2008, and stand-by letters of credit outstanding under the facility at that date totaled \$12.5 million. Remaining available borrowing capacity under the amended facility would have been \$87.5 million at December 31, 2008.

There has been no material change to the amount or timing of cash payments related to our outstanding contractual obligations as set forth in Part II, Item 7—*Management's Discussion and Analysis of Financial Condition and Results of Operation* of our Annual Report on Form 10-K for the year ended June 30, 2008 as filed with the Securities and Exchange Commission on August 22, 2008.

We believe that our cash flow from operations, together with our other available sources of liquidity, will be adequate to make all required payments of principal and interest on our debt, to permit anticipated capital expenditures, and to fund working capital and other cash requirements. As of December 31, 2008, we had working capital of \$167.0 million and a current ratio of 2.4 to 1.

In addition to using available cash to fund changes in working capital, necessary capital expenditures, acquisition activity, the repayment of debt, and the payment of dividends, we have been authorized by our Board of Directors to repurchase our common stock, from time to time, either directly or through agents, in the open market at prices and on terms satisfactory to us. All of our common stock repurchases and retirements are recorded as treasury stock and result in a reduction of shareholders' equity.

During the six months ended December 31, 2008 and 2007, we repurchased and/or retired the following shares of our common stock:

	Six Months Ended December 31	
	2008	2007(1)(2)
Common shares repurchased	—	1,922,300
Cost to repurchase common shares	—	\$ 61,358,709
Average price per share	—	\$ 31.92

- (1) Repurchase activity for the six months ended December 31, 2007 excludes \$3,436,230 in common stock repurchases with a June 2007 trade date and a July 2007 settlement date.
- (2) During August 2007, we also retired 661,688 shares of common stock tendered upon the exercise of outstanding employee stock options (592,861 to cover share exercise and 68,827 to cover related employee tax withholding liabilities). The total value of such shares on the date redeemed was \$23,033,359, representing an average price per share of \$34.81.

For each of the periods presented above, we funded our purchases of treasury stock with existing cash on hand and cash generated through current period operations. On November 13, 2007, the Board of Directors increased the then remaining share repurchase authorization to 2,000,000 shares. As of December 31, 2008, we had a remaining Board authorization to repurchase 1,567,669 shares.

Off-Balance Sheet Arrangements and Other Commitments, Contingencies and Contractual Obligations

Except as indicated below, we do not utilize or employ any off-balance sheet arrangements, including special-purpose entities, in operating our business. As such, we do not maintain any (i) retained or contingent interests, (ii) derivative instruments (other than as specified below), or (iii) variable interests which could serve as a source of potential risk to our future liquidity, capital resources and results of operations.

In connection with the issuance of the Senior Notes, Global, in July and August 2005, entered into six separate forward contracts to hedge the risk-free interest rate associated with \$108.0 million of the related debt in order to mitigate the negative impact of interest rate fluctuations on earnings, cash flows and equity. The forward contracts were entered into with a major banking institution thereby mitigating the risk of credit loss. Upon issuance of the

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Senior Notes in September 2005, the related forward contracts were settled. At the present time we have no current plans to engage in further hedging activities.

We may, from time to time in the ordinary course of business, provide guarantees on behalf of selected affiliated entities or become contractually obligated to perform in accordance with the terms and conditions of certain business agreements. The nature and extent of these guarantees and obligations may vary based on our underlying relationship with the benefiting party and the business purpose for which the guarantee or obligation is being provided. Details of those arrangements for which we act as

guarantor or obligor are provided below.

Retailer-Related Guarantees

Independent Retailer Credit Facility

On December 24, 2008, we have obligated ourselves, on behalf of one of our independent retailers, with respect to a \$0.9 million credit facility (the "Credit Facility") comprised of a \$0.6 million revolving line of credit and a \$0.3 million term loan. This obligation requires us, in the event of the retailer's default under the Credit Facility, to repurchase the retailer's inventory, applying such purchase price to the retailer's outstanding indebtedness under the Credit Facility. Our obligation remains in effect for the life of the term loan. The agreement expires in April 2009. The maximum potential amount of future payments (undiscounted) that we could be required to make under this obligation is limited to the amount outstanding under the Credit Facility at the time of default (subject to pre-determined lending limits based on the value of the underlying inventory) and, as such, is not an estimate of future cash flows. No specific recourse or collateral provisions exist that would enable recovery of any portion of amounts paid under this obligation, except to the extent that we maintain the right to take title to the repurchased inventory. We anticipate that the repurchased inventory could subsequently be sold through our retail design center network.

As of December 31, 2008, the amount outstanding under the Credit Facility totaled approximately \$0.9 million, of which \$0.6 million was outstanding under the revolving credit line and \$0.3 million under the term loan. Based on the underlying creditworthiness of the respective retailer, we believe this obligation will expire without requiring funding by us. However, in accordance with the provisions of FASB Interpretation No. 45, *Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others*, a liability has been established to reflect our non-contingent obligation under this arrangement as a result of modifications made to the Credit Facility subsequent to January 1, 2003. As of December 31, 2008, the carrying amount of such liability is less than \$50,000.

Ethan Allen Consumer Credit Program

The terms and conditions of our consumer credit program, which is financed and administered by a third-party financial institution on a non-recourse basis to Ethan Allen, are set forth in an agreement between us and that financial service provider (the "Program Agreement"). Any independent retailer choosing to participate in the consumer credit program is required to enter into a separate agreement with that same third-party financial institution which sets forth the terms and conditions under which the retailer is to perform in connection with its offering of consumer credit to its customers (the "Retailer Agreement"). We have obligated ourselves on behalf of any independent retailer choosing to participate in our consumer credit program by agreeing, in the event of default, breach, or failure of the independent retailer to perform under such Retailer Agreement, to take on certain responsibilities of the independent retailer, including, but not limited to, delivery of goods and reimbursement of customer deposits. Customer receivables originated by independent retailers remain non-recourse to Ethan Allen. Our obligation remains in effect for the term of the Program Agreement which expires in July 2012. While the maximum potential amount of future payments (undiscounted) that we could be required to make under this obligation is indeterminable, recourse provisions exist that would enable us to recover, from the independent retailer, any amount paid or incurred by us related to our performance. Based on the underlying creditworthiness of our independent retailers, including their historical ability to satisfactorily perform in connection with the terms of our consumer credit program, we believe this obligation will expire without requiring funding by us.

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Product Warranties

Our products, including our case goods, upholstery and home accents, generally carry explicit product warranties that extend from one to ten years and are provided based on terms that are generally accepted in the industry. All of our domestic independent retailers are required to enter into, and perform in accordance with the terms and conditions of, a warranty service agreement. We record provisions for estimated warranty and other related costs at time of sale based on historical warranty loss experience and make periodic adjustments to those provisions to reflect actual experience. On rare occasion, certain warranty and other related claims involve matters of dispute that ultimately are resolved by negotiation, arbitration or litigation. In certain cases, a material warranty issue may arise which is beyond the scope of our historical experience. We provide for such warranty issues as they become known and are deemed to be both probable and estimable. It is reasonably possible that, from time to time, additional warranty and other related claims could arise from disputes or other matters beyond the scope of our historical experience. As of December 31 2008, our product warranty liability totaled \$1.4 million.

Business Outlook

The United States economy has entered a recession and there are growing concerns as to the effect a United States recession will have in Europe, Asia and elsewhere. The current overall weakness in the U.S. economy has adversely affected our business and we cannot predict, with any degree of certainty when these difficult economic conditions will begin to improve.

As macro-economic factors change, it is also possible that our costs associated with production (including raw materials, labor and utilities), distribution (including freight and fuel charges), and retail operations (including compensation, benefits, delivery, warehousing, occupancy, and advertising expenses) may increase. We cannot reasonably predict when, or to what extent, such events may occur or what effect, if any, such events may have on our consolidated financial condition or results of operations.

The home furnishings industry remains extremely competitive with respect to both the sourcing of products and the retail sale of those products. Domestic manufacturers continue to face pricing pressures as a result of the manufacturing capabilities developed during recent years in other countries, specifically within Asia. In response to these pressures, a large number of U.S. furniture manufacturers and retailers, including the Company, have increased their overseas sourcing activities in an attempt to maintain a competitive advantage and retain market share. At the present time, we domestically manufacture and/or assemble approximately 60% of our products. We continue to believe that a balanced approach to product sourcing, which includes the domestic manufacture of certain product offerings coupled with the import of other selected products, provides the greatest degree of flexibility and is the most effective approach to ensuring that acceptable levels of quality, service and value are attained.

We believe that our existing business model which includes: (i) an established brand; (ii) a comprehensive complement of home decorating solutions and complementary interior design services and (iii) a vertically-integrated operating structure will position us well to take advantage of improved economic conditions when they occur.

In addition, we believe that our retail strategy, which involves (i) a continued focus on providing a wide array of product solutions and superior customer service coupled with state-of-the-art technology in our newly launched website, (ii) the opening of new or relocated design centers in more prominent locations, while encouraging independent retailers to do the same, and (iii) the development of a more professional, team based structure within our retail network, provides an opportunity to grow our business when the current difficult economic conditions improve.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

Other than noted below, there have been no material changes to the market risks disclosed in our Annual Report on Form 10-K for the year ended June 30, 2008 as filed with the Securities and Exchange Commission on August 22, 2008.

A prolonged economic downturn may continue to materially adversely affect our business.

Our business and results of operations are affected by international, national and regional economic conditions. The United States and other international economies have entered a recession and concerns over the duration or depth appear to be increasing. Our primary customer base, direct or indirect, is composed of individual consumers. The current overall weakness in the U.S. economy, including the turmoil in the credit markets, weakness in the housing market and volatile equity markets, have resulted in considerable negative pressure on consumer spending. We believe these events have impacted consumers in our markets in ways that have negatively affected our business. In the event the current economic downturn continues, or worsens, our current and potential customers may be inclined to delay their purchases. In addition, further tightening of credit markets may restrict our customers ability and willingness to make purchases.

Access to consumer credit could be interrupted and reduce sales and profitability.

Our ability to continue to access consumer credit for our clients could be negatively affected by conditions outside our control. Given the current turmoil in equity and credit markets, there is a risk that though we have agreements that do not expire until July 2012, there is risk that our business partner may not be able to fulfill their obligations under that agreement.

Impairment charges could reduce our profitability.

We have significant long-lived intangible assets recorded on our balance sheets. If our operating results continue to decline, we may incur impairment charges in the future, which could have a material impact on our financial results. Although any such impairment charge would be a non-cash expense, it could materially increase our expenses and reduce our profitability in the period recorded. We will continue to evaluate the recoverability of the carrying amount of our long-lived intangible assets on an ongoing basis. There can be no assurance that the outcome of such future reviews will not result in substantial impairment charges. Impairment assessment inherently involves judgments as to assumptions about expected future cash flows and the impact of market conditions on those assumptions. Future events and changing market conditions may impact our assumptions as to prices, costs or other factors that may result in changes in our estimates of future cash flows. Although we believe the assumptions we use in testing for impairment are reasonable, significant changes in any of our assumptions could produce a significantly different result.

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Item 4. Controls and Procedures

Management's Report on Disclosure Controls and Procedures

Our management, including the Chairman of the Board and Chief Executive Officer ("CEO") and the Vice President-Finance ("VPF"), conducted an evaluation of the effectiveness of disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of the end of the period covered by this report. Based on such evaluation, the CEO and VPF have concluded that, as of December 31, 2008, our disclosure controls and procedures were effective in ensuring that material information relating to us (including our consolidated subsidiaries), which is required to be disclosed by us in our periodic reports filed or submitted under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (ii) accumulated and communicated to management, including the CEO and VPF, as appropriate, to allow timely decisions regarding required disclosure.

Changes in Internal Control over Financial Reporting

There have been no changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter ended December 31, 2008 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II - - OTHER INFORMATION

Item 1. Legal Proceedings

Except as set forth in Note 9 to the Consolidated Financial Statements included in Part I — "Financial Statements" of this report, Item 1, which is incorporated by reference herein, there has been no material change to the matters discussed in Part I, Item 3 - *Legal Proceedings* in our Annual Report on Form 10-K for the year ended June 30, 2008 as filed with the Securities and Exchange Commission on August 22, 2008.

Item 1A. Risk Factors

Other than noted below, there have been no material changes to the market risks disclosed in our Annual Report on Form 10-K for the year ended June 30, 2008 as filed with the Securities and Exchange Commission on August 22, 2008.

A prolonged economic downturn may continue to materially adversely affect our business.

Our business and results of operations are affected by international, national and regional economic conditions. The United States and other international economies have entered a recession and concerns over the duration or depth appear to be increasing. Our primary customer base, direct or indirect, is composed of individual consumers. The current overall weakness in the U.S. economy, including the turmoil in the credit markets, weakness in the housing market and volatile equity markets, have resulted in considerable negative pressure on consumer spending. We believe these events have impacted consumers in our markets in ways that have negatively affected our business. In the event the current economic downturn continues, or worsens, our current and potential customers may be inclined to delay their purchases. In addition, further tightening of credit markets may restrict our customers ability and willingness to make purchases.

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Impairment charges could reduce our profitability.

We have significant long-lived intangible assets recorded on our balance sheets. If our operating results continue to decline, we may incur impairment charges in the future, which could have a material impact on our financial results. Although any such impairment charge would be a non-cash expense, it could materially increase our expenses and reduce our profitability in the period recorded. We will continue to evaluate the recoverability of the carrying amount of our long-lived intangible assets on an ongoing

basis. There can be no assurance that the outcome of such future reviews will not result in substantial impairment charges. Impairment assessment inherently involves judgments as to assumptions about expected future cash flows and the impact of market conditions on those assumptions. Future events and changing market conditions may impact our assumptions as to prices, costs or other factors that may result in changes in our estimates of future cash flows. Although we believe the assumptions we use in testing for impairment are reasonable, significant changes in any of our assumptions could produce a significantly different result.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Equity Securities

There have been no purchases made by or on behalf of the Company or any affiliated purchaser (as defined in Rule 10b-18(a)(3) under the Exchange Act) of our common stock during the three months ended December 31, 2008. The maximum number of shares that may yet be purchased under the plans or program is 1,567,669 shares.

Item 3. Defaults Upon Senior Securities

Not applicable.

Item 4. Submission of Matters to a Vote of Security Holders

Not applicable.

Item 5. Other Information

Not applicable.

Item 6. Exhibits

Exhibit Number	Description
10.1	Amendment number 1 dated as of January 29, 2009 to credit agreement dated as of July 21, 2005
31.1	Rule 13a-14(a) Certification of Principal Executive Officer
31.2	Rule 13a-14(a) Certification of Principal Financial Officer
32.1	Section 1350 Certification of Principal Executive Officer
32.2	Section 1350 Certification of Principal Financial Officer

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ETHAN ALLEN INTERIORS INC.

(Registrant)

DATE: February 9, 2009 BY: /s/ M. Farooq Kathwari
Farooq Kathwari
Chairman, President and Chief Executive Officer
(Principal Executive Officer)

DATE: February 9, 2009 BY: /s/ David R. Callen
David R. Callen
Vice President, Finance & Treasurer
(Principal Financial Officer and Principal Accounting Officer)

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EXHIBIT INDEX

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AMENDMENT NO. 1

Dated as of January 29, 2009

to

CREDIT AGREEMENT

Dated as of July 21, 2005

THIS AMENDMENT NO. 1 (“Amendment”) is made as of January 29, 2009 by and among Ethan Allen Global, Inc. (the “Borrower”), Ethan Allen Interiors Inc. (“Holdings”), the financial institutions listed on the signature pages hereof and JPMorgan Chase Bank, N.A., as Administrative Agent (in such capacity, the “Administrative Agent”) under that certain Credit Agreement dated as of July 21, 2005 by and among the Borrower, Holdings, the Lenders and the Administrative Agent (as may be further amended, supplemented or otherwise modified from time to time, the “Credit Agreement”). Capitalized terms used herein and not otherwise defined herein shall have the respective meanings given to them in the Credit Agreement.

WHEREAS, the Borrower has requested that the Lenders and the Administrative Agent agree to certain amendments to the Credit Agreement;

WHEREAS, the Lenders party hereto and the Administrative Agent have agreed to such amendments on the terms and conditions set forth herein;

NOW, THEREFORE, in consideration of the premises set forth above, the terms and conditions contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Borrower, Holdings, the Lenders party hereto and the Administrative Agent have agreed to enter into this Amendment.

1. Amendments to Credit Agreement. Effective as of the date of satisfaction of the conditions precedent set forth in Section 2 below, the Credit Agreement is hereby amended as follows:

(a) Section 1.01 of the Credit Agreement is amended to add the following definitions thereto and, where applicable, to replace the corresponding previously existing definitions:

“Agreement” means this Credit Agreement, as amended, restated, supplemented or otherwise modified from time to time.

“Alternate Base Rate” means, for any day, a rate per annum equal to the greatest of (a) the Prime Rate in effect on such day, (b) the Federal Funds Effective Rate in effect on such day plus ½ of 1% and (c) the Adjusted LIBO Rate for a one month Interest Period on such day (or if such day is not a Business Day, the immediately preceding Business Day) plus 1%, provided that, for the avoidance of doubt, the Adjusted LIBO Rate for any day shall be based on the rate appearing on the Reuters BBA Libor Rates Page 3750 (or on any successor or substitute page of such page) at approximately 11:00

a.m. London time on such day. Any change in the Alternate Base Rate due to a change in the Prime Rate, the Federal Funds Effective Rate or the Adjusted LIBO Rate shall be effective from and including the effective date of such change in the Prime Rate, the Federal Funds Effective Rate or the Adjusted LIBO Rate, respectively.

“Amendment No. 1 Effective Date” means January 29, 2009.

“Applicable Rate” means, for any day, with respect to any Eurodollar Revolving Loan or any ABR Revolving Loan, or with respect to the facility fees payable hereunder, as the case may be, the applicable rate per annum set forth below under the caption “Eurodollar Spread”, “ABR Spread” or “Facility Fee Rate”, as the case may be, based upon the ratings by Moody’s and S&P, respectively, applicable on such date to the Index Debt:

Index Debt Ratings	Eurodollar Spread	ABR Spread	Facility Fee Rate
<u>Category 1</u> A3 or A- or higher	1.35 %	0.35 %	0.175 %
<u>Category 2</u> Baa1 or BBB+	1.575 %	0.575 %	0.25 %
<u>Category 3</u> Baa2 or BBB	1.75 %	0.75 %	0.30 %
<u>Category 4</u> Baa3 or BBB-	1.95 %	0.95 %	0.35 %
<u>Category 5</u> Lower than Baa3 or BBB-	2.60 %	1.60 %	0.40 %

For purposes of the foregoing, (i) during the period from the Closing Date through September 30, 2005, so long as Moody’s shall not have in effect a rating for the Index Debt, then the Applicable Rate shall be determined based on Category 2, (ii) after the earlier to occur of (A) the rating by Moody’s described in clause (i) and (B) September 30, 2005, if either Moody’s or S&P shall not have in effect a rating for the Index Debt, then the Applicable Rate shall be determined based on the rating established by the remaining rating agency; (iii) if at any time both Moody’s and S&P shall not have in effect a rating for the Index Debt (other than by reason of the circumstances referred to in the last sentence of this definition), then such rating agency shall be deemed to have established a rating in Category 5; (iv) if the ratings established or deemed to have been established by Moody’s and S&P for the Index Debt shall fall within different Categories, the Applicable Rate shall be based on the higher of the two ratings unless one of the two ratings is two or more Categories lower than the other, in which case the Applicable Rate shall be determined by reference to the Category next below that of the higher of the two ratings; and (v) if the ratings established or deemed to have been established by Moody’s and S&P for the Index Debt shall be changed (other than as a result of a change in the rating system of Moody’s or S&P), such change shall be effective as of the date on which it is first announced by the applicable rating agency, irrespective of when notice of such change shall have been furnished by the Borrower to the Agent and the Lenders pursuant

to Section 5.01 or otherwise. Each change in the Applicable Rate shall apply during the period commencing on the effective date of such change and ending on the date immediately preceding the effective date of the next such change. If the rating system of Moody's or S&P shall change, or if either such rating agency shall cease to be in the business of rating corporate debt obligations, the Borrower and the Lenders shall negotiate in good faith to amend this definition to reflect such changed rating system or the unavailability of ratings from such rating agency and, pending the effectiveness of any such amendment, the Applicable Rate shall be determined by reference to the rating most recently in effect prior to such change or cessation.

"Banking Services" means each and any of the following bank services provided to the Borrower or any Subsidiary by any Lender or any of its Affiliates: (a) commercial credit cards, (b) stored value cards and (c) treasury management services (including, without limitation, controlled disbursement, automated clearinghouse transactions, return items, overdrafts and interstate depository network services).

"Banking Services Agreement" means any agreement entered into by the Borrower or any Subsidiary in connection with Banking Services.

"Banking Services Obligations" means any and all obligations of the Borrower or any Subsidiary, whether absolute or contingent and howsoever and whensoever created, arising, evidenced or acquired (including all renewals, extensions and modifications thereof and substitutions therefor) in connection with Banking Services.

"Collateral" means the property (i.e., accounts receivable, inventory and related assets described in the Security Agreement) which is owned by a Loan Party and covered by the Collateral Documents; provided that "Collateral" shall not include any Excluded Assets.

"Collateral Documents" means, collectively, the Security Agreement and all other agreements, instruments and documents executed in connection with this Agreement that are intended to create, perfect or evidence Liens to secure the Secured Obligations, and all other related written matter whether heretofore, now, or hereafter executed by Holdings, the Borrower or any of its Subsidiaries and delivered to the Administrative Agent.

"Defaulting Lender" means any Lender, as determined by the Administrative Agent, that has (a) failed to fund any portion of its Loans or participations in Letters of Credit or Swingline Loans within three (3) Business Days of the date required to be funded by it hereunder, (b) notified the Borrower, the Administrative Agent, the Issuing Bank, the Swingline Lender or any Lender in writing that it does not intend to comply with any of its funding obligations under this Agreement or has made a public statement to the effect that it does not intend to comply with its funding obligations under this Agreement or under other agreements in which it commits to extend credit (unless such statement is limited to specified agreement(s), other than this Agreement), (c) failed, within three (3) Business Days after request by the Administrative Agent, to confirm that it will comply with the terms of this Agreement relating to its obligations to fund prospective Loans and participations in then outstanding Letters of Credit and Swingline Loans, (d) otherwise failed to pay over to the Administrative Agent or any other Lender any other amount required to be paid by it hereunder within three (3) Business Days of the date when due, unless the subject of a good faith dispute, or (e) (i) become or is

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insolvent or has a parent company that has become or is insolvent or (ii) become the subject of a bankruptcy or insolvency proceeding, or has had a receiver, conservator, trustee or custodian appointed for it, or has taken any action in furtherance of, or indicating its consent to, approval of or acquiescence in any such proceeding or appointment or has a parent company that has become the subject of a bankruptcy or insolvency proceeding, or has had a receiver, conservator, trustee or custodian appointed for it, or has taken any action in furtherance of, or indicating its consent to, approval of or acquiescence in any such proceeding or appointment.

"Equity Interests" means shares of capital stock, partnership interests, membership interests in a limited liability company, beneficial interests in a trust or other equity ownership interests in a Person, and any warrants, options or other rights entitling the holder thereof to purchase or acquire any such equity interest.

"Excluded Assets" means any "Principal Property" as defined in that certain Indenture dated as of September 27, 2005 by and among certain of the Loan Parties and U.S. Bank National Association as in effect on the Amendment No. 1 Effective Date and without giving effect to any amendments or modifications thereto after the Amendment No. 1 Effective Date.

"Holders of Secured Obligations" means the holders of the Secured Obligations from time to time and shall include (i) each Lender and each Issuing Bank in respect of its Loans and LC Exposure respectively, (ii) the Administrative Agent, the Issuing Banks and the Lenders in respect of all other present and future obligations and liabilities of Holdings, the Borrower and each Subsidiary of every type and description arising under or in connection with this Agreement or any other Loan Document, (iii) each Lender and affiliate of such Lender in respect of Rate Protection Agreements and Banking Services Agreements entered into with such Person by the Borrower or any Subsidiary, (iv) each indemnified party under Section 9.03 in respect of the obligations and liabilities of the Borrower to such Person hereunder and under the other Loan Documents, and (v) their respective successors and (in the case of a Lender, permitted) transferees and assigns.

"Loan Documents" means this Agreement, the Collateral Documents, the Guarantee Agreement and the Indemnity, Subrogation and Contribution Agreement.

"Rate Protection Obligations" means any and all obligations of the Borrower or any Subsidiary, whether absolute or contingent and howsoever and whensoever created, arising, evidenced or acquired (including all renewals, extensions and modifications thereof and substitutions therefor), under (a) any and all Rate Protection Agreements permitted hereunder with a Lender or an Affiliate of a Lender, and (b) any and all cancellations, buy backs, reversals, terminations or assignments of any such Rate Protection Agreement transaction.

"Release Event" shall have the meaning given to that term in Section 5.11(e).

"Restricted Payment" means any dividend or other distribution (whether in cash, securities or other property) with respect to any Equity Interests in Holdings, the Borrower or any Subsidiary, or any payment (whether in cash, securities or other property), including any sinking fund or similar deposit, on account of the purchase, redemption, retirement, acquisition, cancellation or termination of any such Equity

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Interests in Holdings or the Borrower or any option, warrant or other right to acquire any such Equity Interests in Holdings or the Borrower.

"Secured Obligations" means all Obligations, together with all Rate Protection Obligations and Banking Services Obligations owing to one or more Lenders or their respective Affiliates.

"Security Agreement" means that certain Security Agreement (including any and all supplements thereto), dated as of the Trigger Date, between the

Loan Parties and the Administrative Agent, for the benefit of the Administrative Agent and the other Holders of Secured Obligations, and any other pledge or security agreement entered into, after the date of this Agreement by any other Loan Party (as required by this Agreement or any other Loan Document), or any other Person, as the same may be amended, restated or otherwise modified from time to time.

“Trigger Date” means, on or after the Amendment No. 1 Effective Date, the earliest date on which either of following events shall occur: (a) the Consolidated Fixed Charge Coverage Ratio (calculated in accordance with Section 6.06) is less than 2.00 to 1.00 or (b) the first to occur of receipt by the Borrower of a Corporate Credit Rating or Senior Unsecured Rating of BB+ or lower from S&P or a Senior Unsecured Rating of Ba1 or lower from Moody’s.

“UCC” means the Uniform Commercial Code as in effect from time to time in the State of New York or any other state the laws of which are required to be applied in connection with the perfection of security interests in the Collateral.

“Unliquidated Obligations” means, at any time, any Secured Obligations (or portion thereof) that are contingent in nature or unliquidated at such time, including any Secured Obligation that is: (i) an obligation to reimburse a bank for drawings not yet made under a letter of credit issued by it; (ii) any other obligation (including any guarantee) that is contingent in nature at such time; or (iii) an obligation to provide collateral to secure any of the foregoing types of obligations.

(b) Section 1.01 of the Credit Agreement is amended to delete the defined terms “Assessment Rate”, “Base CD Rate” and “Three Month Secondary CD Rate” appearing therein.

(c) The definition of “Commitment” appearing in Section 1.01 of the Credit Agreement is amended to delete the last sentence thereof and to replace such sentence with the following sentence:

As of the Amendment No. 1 Effective Date, the aggregate amount of the Lenders’ Commitments is \$100,000,000.

(d) The definition of “Statutory Reserve Rate” appearing in Section 1.01 of the Credit Agreement is amended to delete clauses (a) and (b) appearing therein.

(e) Section 2.06(b)(i) of the Credit Agreement is amended to delete the amount “\$100,000,000” appearing therein and to replace such amount with the amount “25,000,000”.

(f) Section 2.18 of the Credit Agreement is amended to (1) add the phrase “Allocations of Proceeds” to the end of the heading thereof, (2) change clause (e) thereto to a new clause (f) thereto and (3) to add the following as a new clause (e) thereto:

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(e) Any proceeds of Collateral received by the Administrative Agent (i) not constituting a specific payment of principal, interest, fees or other sum payable under the Loan Documents (which shall be applied as specified by the Borrower) or (ii) after an Event of Default has occurred and is continuing and the Administrative Agent so elects or the Required Lenders so direct, such funds shall be applied ratably first, to pay any fees, indemnities, or expense reimbursements including amounts then due to the Administrative Agent and the Issuing Bank from the Borrower (other than in connection with Banking Services Obligations and Rate Protection Obligations), second, to pay any fees or expense reimbursements then due to the Lenders from the Borrower (other than in connection with Banking Services Obligations and Rate Protection Obligations), third, to pay interest then due and payable on the Loans ratably, fourth, to prepay principal on the Loans and unreimbursed LC Disbursements ratably fifth, to pay an amount to the Administrative Agent equal to one hundred two percent (102%) of the aggregate undrawn face amount of all outstanding Letters of Credit and the aggregate amount of any unpaid LC Disbursements, to be held as cash collateral for such Obligations, sixth, to payment of any amounts owing with respect to Banking Services Obligations and Rate Protection Obligations, and seventh, to the payment of any other Secured Obligation due to the Administrative Agent or any Lender by the Borrower. Notwithstanding anything to the contrary contained in this Agreement, unless so directed by the Borrower, or unless a Default is in existence, none of the Administrative Agent or any Lender shall apply any payment which it receives to any Eurodollar Loan of a Class, except (a) on the expiration date of the Interest Period applicable to any such Eurodollar Loan or (b) in the event, and only to the extent, that there are no outstanding ABR Loans of the same Class and, in any event, the Borrower shall pay the break funding payment required in accordance with Section 2.16. The Administrative Agent and the Lenders shall have the continuing and exclusive right to apply and reverse and reapply any and all such proceeds and payments to any portion of the Secured Obligations.

(g) Section 2.19(b) of the Credit Agreement is amended to (1) delete the phrase “defaults in its obligation to fund Loans hereunder” appearing in the first sentence thereof and to replace such phrase with the phrase “becomes a Defaulting Lender” and (2) add the parenthetical “(and if a Commitment is being assigned, each Issuing Bank)” immediately after the reference “Administrative Agent” appearing in clause (i) of the proviso therein.

(h) Section 2.20(a) of the Credit Agreement is amended to (1) add the phrase “, on or after the Amendment No. 1 Effective Date,” immediately after the phrase “the sum of the total Commitments shall not” appearing therein and (2) delete the amount “\$300,000,000” appearing therein and to replace such amount with the amount “\$100,000,000”.

(i) Article II of the Credit Agreement is amended to add each of the following as a new Section 2.21 and Section 2.22 thereof, respectively:

SECTION 2.21 Defaulting Lenders. Notwithstanding any provision of this Agreement to the contrary, if any Lender becomes a Defaulting Lender, then the following provisions shall apply for so long as such Lender is a Defaulting Lender:

(a) if any Swingline Exposure or LC Exposure exists at the time a Lender is a Defaulting Lender, the Borrower shall within one (1) Business Day following notice by the Administrative Agent (i) prepay such Swingline Exposure or, if agreed by the Swingline Lender, cash collateralize the Swingline Exposure of the Defaulting Lender on terms satisfactory to the Swingline Lender and (ii) cash collateralize such Defaulting

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Lender’s LC Exposure in accordance with the procedures set forth in Section 2.06(k) for so long as such LC Exposure is outstanding; and

(b) the Swingline Lender shall not be required to fund any Swingline Loan and no Issuing Bank shall not be required to issue, amend or increase any Letter of Credit unless it is satisfied that cash collateral will be provided by the Borrower in accordance with Section 2.21(a).

SECTION 2.22 Occurrence of Trigger Date. Each of Holdings and the Borrower hereby acknowledge and agree that, effective as of the Trigger Date, (i) all signature pages, documents, instruments and all other deliveries related to the Collateral Documents that have been provided to the Administrative Agent by Holdings, the Borrower or any of its Subsidiaries in accordance with the terms of Amendment No. 1 to this Agreement, dated as of the Amendment No. 1 Effective Date, are automatically and irrevocably released, and (ii) the Administrative Agent is hereby authorized to (a) date all such

items the date of the Trigger Date, (b) attach the applicable signature pages of the Loan Parties thereto and (c) make all filings and take any other actions contemplated thereby in connection with creating and perfecting Liens in favor of the Administrative Agent for the benefit of itself and the other Holders of Secured Obligations.

(j) Section 3.02 of the Credit Agreement is amended to add the phrase “other than Liens created under the Loan Documents” before the period, and immediately following the reference to “Subsidiary”, at the end of the last sentence thereof.

(k) Section 3.06 of the Credit Agreement is amended to (1) delete the phrase “As of the Effective Date, there” appearing therein and to replace such phrase with the word “There” and (2) delete the year “2004” appearing therein and to replace such year with the year “2008”.

(l) Article III of the Credit Agreement is amended to add the following as a new Section 3.21 thereof:

SECTION 3.21. Security Interest in Collateral. On and after the Trigger Date, the provisions of this Agreement and the other Loan Documents create legal and valid Liens on all the Collateral in favor of the Administrative Agent, for the benefit of the Holders of Secured Obligations, and upon the filing of required financing statements by the Administrative Agent such Liens will constitute perfected Liens on the Collateral, securing the Secured Obligations, enforceable against the applicable Loan Party and all third parties, and having priority over all other Liens on the Collateral except in the case of (a) Liens permitted by Section 6.02, to the extent any such Liens would have priority over the Liens in favor of the Administrative Agent pursuant to any applicable law and (b) Liens perfected only by possession (including possession of any certificate of title) or control to the extent the Administrative Agent has not obtained or does not maintain possession or control of such Collateral.

(m) Section 5.02 of the Credit Agreement is amended to (1) change the first paragraph thereof to a new clause (a) thereof and (2) to add the following as a new clause (b) thereto:

(b) On the Trigger Date (or such later date as may be agreed upon by the Administrative Agent), the Borrower will furnish to the Lenders, upon request of the Administrative Agent, information in reasonable detail as to the insurance so maintained. The Borrower shall deliver to the Administrative Agent endorsements to all physical

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damage insurance policies on all of the Inventory naming the Administrative Agent as lender loss payee. In the event the Borrower or any of its Subsidiaries at any time or times hereafter shall fail to obtain or maintain any of the policies or insurance required herein or to pay any premium in whole or in part relating thereto, then the Administrative Agent, without waiving or releasing any obligations or resulting Default hereunder, may at any time or times thereafter (but shall be under no obligation to do so) obtain and maintain such policies of insurance and pay such premiums and take any other action with respect thereto which the Administrative Agent deems advisable. All sums so disbursed by the Administrative Agent shall constitute part of the Obligations, payable as provided in this Agreement. The Borrower will furnish to the Administrative Agent and the Lenders prompt written notice of any casualty or other insured damage to any material portion of the Inventory or the commencement of any action or proceeding for the taking of any material portion of the Inventory or interest therein under power of eminent domain or by condemnation or similar proceeding.

(n) Section 5.09(ii) of the Credit Agreement is amended to (i) add the phrase “, within 30 days of such Person becoming a Subsidiary (in the case of a new Subsidiary) or no longer qualifying for exclusion pursuant to the preceding parenthetical (in the case of an existing Subsidiary),” immediately prior to the reference to “undertake” appearing therein and (ii) add the phrase “, to be accompanied by appropriate corporate resolutions, other corporate organizational and authorization documentation and legal opinions (consistent with the legal opinion delivered on the Effective Date)” immediately after the phrase “one or more instruments or agreements” appearing therein.

(o) Article V of the Credit Agreement is amended to add the following as a new Section 5.11 thereto:

SECTION 5.11 Collateral.

(a) Within one (1) Business Day following the Trigger Date (or such later date as may be agreed upon by the Administrative Agent), the Borrower will deliver to the Administrative Agent: (i) complete and correct schedules to each of the Collateral Documents and (ii) legal opinion(s) in form and substance reasonably satisfactory to the Administrative Agent in respect of the Collateral Documents.

(b) Following the Trigger Date, on the date on which a Subsidiary (that was not a Subsidiary Guarantor as of the Trigger Date) becomes a Subsidiary Guarantor pursuant to Section 5.09 (or such later date as may be agreed upon by the Administrative Agent), the Borrower shall provide the Administrative Agent with written notice thereof and shall cause each such Subsidiary Guarantor to deliver to the Administrative Agent a joinder to the Security Agreement (in the form contemplated thereby) pursuant to which such Subsidiary agrees to be bound by the terms and provisions thereof, such joinder to be accompanied by appropriate corporate resolutions, other corporate organizational and authorization documentation and legal opinions in form and substance reasonably satisfactory to the Administrative Agent.

(c) On the Trigger Date (or such later date as may be agreed upon by the Administrative Agent), the Borrower will cause, and will cause each other Loan Party to cause, all of its owned property (to the extent constituting accounts receivable, inventory and related assets covered by the Security Agreement) to be subject at all times to first priority, perfected Liens in favor of the Administrative Agent for the benefit of the Holders of Secured Obligations to secure the Secured Obligations in accordance with the

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terms and conditions of the Collateral Documents, subject in any case to Liens permitted by Section 6.02.

(d) Without limiting the foregoing, the Borrower will, and will cause each other Loan Party to, execute and deliver, or cause to be executed and delivered, to the Administrative Agent such documents, agreements and instruments, and will take or cause to be taken such further actions (including the filing and recording of financing statements, fixture filings and other documents and such other actions or deliveries of the type required by Section 4.01, as applicable), which may be required by law or which the Administrative Agent may, from time to time, reasonably request to carry out the terms and conditions of this Agreement and the other Loan Documents and to ensure perfection and priority of the Liens created or intended to be created by the Collateral Documents, all at the expense of the Borrower.

(e) Notwithstanding the foregoing or anything else contained in this Agreement or any other Loan Document to the contrary, the parties hereto acknowledge and agree that in the event that (i) the Index Debt receives, after the Trigger Date, investment grade ratings (without third-party credit enhancement) from both S&P (at least BBB- with stable outlook) and Moody's (at least Baa3 with stable outlook), (ii) Consolidated EBITDA (as certified in the most recent certificate delivered pursuant to Section 5.04(c)) for each of the two most recently ended periods of four consecutive fiscal quarters is not less than \$125,000,000 and (iii) the Consolidated Fixed Charge Coverage Ratio for each such period is greater than 2.5 to 1.0, the security interests granted

pursuant to the Collateral Documents will be released (the “Release Event”); provided that if either such investment grade rating from S&P or Moody’s subsequently falls below BBB- or Baa3 respectively, Holdings, the Borrower and its applicable Subsidiaries will re-grant the security interests in the Collateral pursuant to comparable Collateral Documents and no further ratings-based collateral releases will be permissible.

(p) Section 6.02 of the Credit Agreement is amended to (1) delete the word “and” appearing at the end of clause (l) thereof, (2) delete the period appearing at the end of clause (m) thereof and to replace such period with the phrase “; and” and (3) to add the following as a new clause (n) thereto:

(n) Liens created pursuant to any Loan Document.

(q) Section 6.03 of the Credit Agreement is amended and restated in its entirety to read as follows:

SECTION 6.03. Certain Acquisitions. Neither Holdings nor the Borrower will, nor will they permit any Subsidiary to, purchase, lease or otherwise acquire (in one transaction or a series of related transactions) any property or assets constituting all or a majority of the Equity Interests in a Person or all or substantially all of a division or line of business of a Person, except acquisitions by the Borrower of the Equity Interests in a Person (the “Issuer”) or of such division or line of business so long as (i) the aggregate consideration paid in connection with all such acquisitions on and after the Amendment No. 1 Effective Date does not exceed \$60,000,000; (ii) the Issuer shall be engaged in, or the property and assets acquired shall be used in connection with, the same or related (ancillary or complementary) line of business as the Borrower; (iii) all necessary governmental approvals and third party consents for the acquisition have been obtained without imposing burdensome conditions, all appeal periods have expired and there shall

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be no governmental or judicial action, pending or threatened, restraining or imposing burdensome conditions on such acquisition; (iv) after giving effect to the acquisition, and on a pro forma basis (including the financial results of the Borrower and the Subsidiaries and the Issuer or the property and assets to be acquired, as the case may be, and giving pro forma effect to any Indebtedness to be incurred in connection with such acquisition) for the period of four consecutive fiscal quarters ending immediately prior to such acquisition, no Event of Default or Default shall have occurred and be continuing and the Borrower shall have delivered to the Administrative Agent a certificate of a Financial Officer certifying compliance with the conditions set forth in this clause (iv) and setting forth pro forma calculations demonstrating such compliance; and (v) in the case of any such acquisition of capital stock, the Issuer shall become a Subsidiary Guarantor under the Guarantee Agreement and shall comply with the terms and conditions of Section 5.11.

(r) Section 6.04(a) of the Credit Agreement is amended to delete the phrase “all or any substantial part” appearing therein and to replace such phrase with the word “any”.

(s) Section 6.04(b) of the Credit Agreement is amended and restated in its entirety to read as follows:

(b) Notwithstanding the provisions of paragraph (a) above:

(i) the Borrower and its Subsidiaries may sell, transfer or otherwise dispose of assets to each other;

(ii) Holdings, the Borrower and the Subsidiaries may (A) sell inventory in the ordinary course of business, (B) effect sales, trade-ins or dispositions of used equipment for value in the ordinary course of business consistent with past practice and (C) enter into licenses of intellectual property or technology in the ordinary course of business; and

(iii) the Borrower and its Subsidiaries may sell, transfer or otherwise dispose of real property, machinery and equipment and other assets; provided that (A) such dispositions are made for fair value and (B) after giving effect to any such sale, transfer or disposition the aggregate book value of all such assets disposed of on and after the Amendment No. 1 Effective Date in reliance upon this clause (ii) would not exceed \$60,000,000.

(t) Section 6.06 of the Credit Agreement is amended to (1) delete the date “June 30, 2005” appearing therein and to replace such date with the date “December 31, 2008” and (2) delete the ratio “3.00 to 1” appearing therein and to replace such ratio with the ratio “1.75 to 1.00”.

(u) Section 6.07 of the Credit Agreement is amended to delete the ratio “3.00 to 1” appearing therein and to replace such ratio with the ratio “3.25 to 1.00”.

(v) Article VI of the Credit Agreement is amended to add the following as a new Section 6.09 thereto:

SECTION 6.09. Restricted Payments. Neither Holdings nor the Borrower will, nor will they permit any Subsidiary to, declare or make, or agree to pay or make, directly or indirectly, any Restricted Payment, except (a) Holdings may declare and pay dividends

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with respect to its Equity Interests payable solely in additional shares of its common stock, (b) the Borrower and the Subsidiaries may declare and pay dividends ratably with respect to their Equity Interests, (c) Holdings and the Borrower may make Restricted Payments pursuant to and in accordance with stock option plans or other benefit plans for management or employees of Holdings, the Borrower and the Subsidiaries and (d) Holdings, the Borrower and its Subsidiaries may make any Restricted Payment so long as no Default or Event of Default has occurred and is continuing prior to making such Restricted Payment or would arise after giving effect (including pro forma effect) thereto (provided that, no such Restricted Payment shall be permitted if the Consolidated Fixed Charge Coverage Ratio at the time such Restricted Payment is declared or after giving effect to such Restricted Payment is or would be less than 2.0 to 1.0, other than dividends declared in an aggregate amount not to exceed \$4,000,000 and paid during the subsequent fiscal quarter of the Borrower).

(w) Clause (d) of Article VII of the Credit Agreement is amended to delete the reference “Section 5.01(a), or 5.08 or in Article VI” appearing therein and to replace such reference with the reference “Section 5.01(a), 5.08, 5.09 or 5.11 or in Article VI”.

(x) Clause (g) of Article VII of the Credit Agreement is amended to delete the phrase “windingup” appearing therein and to replace such phrase with the phrase “winding up”.

(y) Article VII of the Credit Agreement is amended to (1) delete the word “or” appearing at the end of clause (m) thereof, (2) add the word “or” immediately after the semicolon appearing at the end of clause (n) thereof and (3) to add the following as a new clause (o) thereto:

(o) at any time after the Trigger Date, any Collateral Document shall for any reason fail to create a valid and perfected first priority security interest in any material portion of the Collateral purported to be covered thereby, except as permitted by the terms of any Loan Document;

- (z) The final paragraph of Article VII of the Credit Agreement is amended to add the following as a new final sentence thereto:

Upon the occurrence and during the continuance of an Event of Default, the Administrative Agent may, and at the request of the Required Lenders shall, exercise any rights and remedies provided to the Administrative Agent under the Loan Documents or at law or equity, including all remedies provided under the UCC.

(aa) Article VIII of the Credit Agreement is amended to (1) add the phrase “(iv)” immediately before the phrase “the validity, enforceability, effectiveness or genuineness” appearing in clause (iii) of the third paragraph thereof, (2) delete the word “or” appearing immediately before clause (v) of the third paragraph thereof, (3) add the phrase “or (vi) the creation, perfection or priority of Liens on the Collateral or the existence of the Collateral” before the period, and immediately following the reference to “Administrative Agent”, at the end of clause (v) of the third paragraph thereof and (4) add the following as a new final paragraph thereof:

In its capacity, the Administrative Agent is a “representative” of the Holders of Secured Obligations within the meaning of the term “secured party” as defined in the New York Uniform Commercial Code. Each Lender authorizes the Administrative Agent to enter into each of the Collateral Documents to which it is a party and to take all action contemplated by such documents. Each Lender agrees that no Holder of Secured

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Obligations (other than the Administrative Agent) shall have the right individually to seek to realize upon the security granted by any Collateral Document, it being understood and agreed that such rights and remedies may be exercised solely by the Administrative Agent for the benefit of the Holders of Secured Obligations upon the terms of the Collateral Documents. In the event that any Collateral is hereafter pledged by any Person as collateral security for the Secured Obligations, the Administrative Agent is hereby authorized, and hereby granted a power of attorney, to execute and deliver on behalf of the Holders of Secured Obligations any Loan Documents necessary or appropriate to grant and perfect a Lien on such Collateral in favor of the Administrative Agent on behalf of the Holders of Secured Obligations. The Lenders hereby authorize the Administrative Agent, and the Administrative Agent hereby agrees, to release any Lien granted to or held by the Administrative Agent upon any Collateral (i) upon the occurrence of the Release Event, (ii) upon the termination of the all Commitments, payment and satisfaction in full in cash of all Secured Obligations (other than Unliquidated Obligations, and Banking Services Obligations and Rate Protection Obligations not yet due and payable), and the cash collateralization of all Unliquidated Obligations in a manner reasonably satisfactory to the Administrative Agent; (iii) constituting property being sold or disposed of if the Borrower certifies to the Administrative Agent that the sale or disposition is permitted by the terms of this Agreement (and the Administrative Agent may rely conclusively on any such certificate, without further inquiry); (iv) as required to effect any sale or other disposition of such Collateral in connection with any exercise of remedies of the Administrative Agent and the Lenders pursuant to Article VII; (v) as permitted by, but only in accordance with, the terms of the applicable Loan Document; or (vi) if approved, authorized or ratified in writing by the Required Lenders, provided that, except as set forth in the foregoing clauses (i) and (ii), the Administrative Agent shall not release all or substantially all of the Collateral without the consent of all of the Lenders hereunder. Upon request by the Administrative Agent at any time, the Lenders will confirm in writing the Administrative Agent’s authority to release particular types or items of Collateral pursuant hereto. Upon any sale or transfer of assets constituting Collateral which is permitted pursuant to the terms of any Loan Document, or consented to in writing by the Required Lenders or all of the Lenders, as applicable, and upon at least five (5) Business Days’ prior written request by the Borrower to the Administrative Agent, the Administrative Agent shall (and is hereby irrevocably authorized by the Lenders to) execute such documents as may be necessary to evidence the release of the Liens granted to the Administrative Agent for the benefit of the Holders of Secured Obligations herein or pursuant hereto upon the Collateral that was sold or transferred; provided, however, that (i) the Administrative Agent shall not be required to execute any such document on terms which, in the Administrative Agent’s opinion, would expose the Administrative Agent to liability or create any obligation or entail any consequence other than the release of such Liens without recourse or warranty, and (ii) such release shall not in any manner discharge, affect or impair the Secured Obligations or any Liens upon (or obligations of the Borrower or any Subsidiary in respect of) all interests retained by the Borrower or any Subsidiary, including (without limitation) the proceeds of the sale, all of which shall continue to constitute part of the Collateral.

(bb) Section 9.01(a) of the Credit Agreement is amended to (1) change fax number for CFO Treasurer to “(203) 743-8469” in clause (i) thereof, (2) add the phrase “Attention of Clifford Trapani (Telephone No. (713) 750-2938); and” to the end of clause (iii) thereof and (3) to delete the phrase “Attention of Clifford Trapani (Telephone No. (713) 750-2938); and” appearing in clause (iv) thereof.

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- (cc) Article IX of the Credit Agreement is amended to add the following as a new Section 9.15 thereto:

SECTION 9.15. Appointment for Perfection. Each Lender hereby appoints each other Lender as its agent for the purpose of perfecting Liens, for the benefit of the Administrative Agent and the Holders of Secured Obligations, in assets which, in accordance with Article 9 of the UCC or any other applicable law can be perfected only by possession. Should any Lender (other than the Administrative Agent) obtain possession of any such Collateral, such Lender shall notify the Administrative Agent thereof, and, promptly upon the Administrative Agent’s request therefor shall deliver such Collateral to the Administrative Agent or otherwise deal with such Collateral in accordance with the Administrative Agent’s instructions.

- (dd) The Commitments of the Lenders are reduced to the amounts set forth on Schedule 2.01 attached hereto.

2. Conditions of Effectiveness. The effectiveness of this Amendment is subject to the conditions precedent that (a) the Administrative Agent shall have received counterparts of this Amendment duly executed by the Borrower, Holdings, the Required Lenders and the Administrative Agent and the Consent and Reaffirmation attached hereto duly executed by the Subsidiary Guarantors, (b) the Borrower shall have paid to the Administrative Agent, for the account of each Lender that executes and delivers its signature page hereto by such time as is requested by the Administrative Agent, an amendment fee equal to a percentage specified by the Administrative Agent to such Lender in respect of such Lender’s Commitment, (c) the Borrower shall have paid all of the fees of the Administrative Agent and its affiliates (including, to the extent invoiced, reasonable attorneys’ fees and expenses of the Administrative Agent) in connection with this Amendment and the other Loan Documents and (d) the Borrower and its Subsidiaries shall have delivered to the Administrative Agent all Collateral Documents and related instruments, legal opinions and documents requested by the Administrative Agent in connection with the effectiveness of this Amendment (all such items in final form but for the insertion of the Trigger Date as the effective date thereof and the attachment of the relevant signature pages thereto) and, as applicable, signature pages thereto.

3. Representations and Warranties of Holdings and the Borrower. Each of Holdings and the Borrower hereby represents and warrants as follows:

(a) This Amendment and the Credit Agreement, as amended hereby, constitute legal, valid and binding obligations of such Loan Party and are enforceable against such Loan Party in accordance with their terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium or other laws affecting creditors’ rights generally and subject to general principles of equity, regardless of whether considered in a proceeding in equity or at law.

(b) As of the date hereof and giving effect to the terms of this Amendment, (i) no Default shall have occurred and be continuing and (ii) the representations and warranties of such Loan Party set forth in the Credit Agreement, as amended hereby, are true and correct as of the date hereof.

4. Reference to and Effect on the Credit Agreement

(a) Upon the effectiveness hereof, each reference to the Credit Agreement in the Credit Agreement or any other Loan Document shall mean and be a reference to the Credit Agreement as amended hereby.

(b) Except as specifically amended above, the Credit Agreement and all other documents, instruments and agreements executed and/or delivered in connection therewith shall remain in full force and effect and are hereby ratified and confirmed.

(c) The execution, delivery and effectiveness of this Amendment shall not operate as a waiver of any right, power or remedy of the Administrative Agent or the Lenders, nor constitute a waiver of any provision of the Credit Agreement or any other documents, instruments and agreements executed and/or delivered in connection therewith.

5. Governing Law. This Amendment shall be construed in accordance with and governed by the law of the State of New York.

6. Headings. Section headings in this Amendment are included herein for convenience of reference only and shall not constitute a part of this Amendment for any other purpose.

7. Counterparts. This Amendment may be executed by one or more of the parties hereto on any number of separate counterparts, and all of said counterparts taken together shall be deemed to constitute one and the same instrument. Signatures delivered by facsimile or PDF shall have the same force and effect as manual signatures delivered in person.

[Signature Pages Follow]

IN WITNESS WHEREOF, this Amendment has been duly executed as of the day and year first above written.

ETHAN ALLEN GLOBAL, INC.,
as the Borrower

By: _____
Name:
Title:

ETHAN ALLEN INTERIORS INC.,

By: _____
Name:
Title:

Signature Page to Amendment No. 1
Ethan Allen Global, Inc.
Credit Agreement dated as of July 21, 2005

JPMORGAN CHASE BANK, N.A.,
individually and as Administrative Agent

By: _____
Name:
Title:

Signature Page to Amendment No. 1
Ethan Allen Global, Inc.
Credit Agreement dated as of July 21, 2005

RBS CITIZENS, NATIONAL ASSOCIATION (successor by merger to Citizens Bank of
Massachusetts), individually and as Co-Syndication Agent

By: _____
Name:
Title:

Signature Page to Amendment No. 1
Ethan Allen Global, Inc.
Credit Agreement dated as of July 21, 2005

WACHOVIA BANK NATIONAL ASSOCIATION, individually and as Co-Syndication
Agent

By: _____
Name:
Title:

Signature Page to Amendment No. 1
Ethan Allen Global, Inc.
Credit Agreement dated as of July 21, 2005

BANK OF AMERICA, N.A.

By: _____
Name:
Title:

Signature Page to Amendment No. 1
Ethan Allen Global, Inc.
Credit Agreement dated as of July 21, 2005

PNC BANK, NATIONAL ASSOCIATION

By: _____
Name:
Title:

Signature Page to Amendment No. 1
Ethan Allen Global, Inc.
Credit Agreement dated as of July 21, 2005

U.S. BANK NATIONAL ASSOCIATION

By: _____
Name:
Title:

Signature Page to Amendment No. 1
Ethan Allen Global, Inc.
Credit Agreement dated as of July 21, 2005

CONSENT AND REAFFIRMATION

Each of the undersigned hereby acknowledges receipt of a copy of the foregoing Amendment No. 1 to the Credit Agreement dated as of July 21, 2005 (as may be further amended, supplemented or otherwise modified from time to time, the "Credit Agreement") by and among Ethan Allen Global, Inc. (the "Borrower"), Ethan Allen Interiors Inc. ("Holdings"), the financial institutions from time to time party thereto (the "Lenders") and JPMorgan Chase Bank, N.A., as Administrative Agent (the "Administrative Agent"), which Amendment No. 1 is dated as of January 29, 2009 (the "Amendment"). Capitalized terms used in this Consent and Reaffirmation and not defined herein shall have the meanings given to them in the Credit Agreement. Without in any way establishing a course of dealing by the Administrative Agent or any Lender, each of the undersigned consents to the Amendment and reaffirms the terms and conditions of the Guarantee Agreement and any other Loan Document executed by it and acknowledges and agrees that such agreements and each and every such Loan Document executed by the undersigned in connection with the Credit Agreement remains in full force and effect and is hereby reaffirmed, ratified and confirmed. All references to the Credit Agreement contained in the above-referenced documents shall be a reference to the Credit Agreement as so modified by the Amendment and as the same may from time to time hereafter be amended, modified or restated.

Each of the undersigned hereby acknowledges and agrees that any deliveries made by it to the Administrative Agent in connection with the Amendment (including, without limitation, signature pages to Loan Documents) shall be automatically and irrevocably released pursuant to Section 2.22 of the Credit Agreement (as amended by the Amendment) in accordance with the terms and conditions of such Section 2.22 without any further action or consent by any of the undersigned.

Dated: January 29, 2009

[Signature Page Follows]

By: _____
Name:
Title:

LAKE AVENUE ASSOCIATES, INC.

By: _____
Name:
Title:

MANOR HOUSE, INC.

By: _____
Name:
Title:

ETHAN ALLEN REALTY LLC

By: _____
Name:
Title:

ETHAN ALLEN CARRIAGE HOUSE, INC.

By: _____
Name:
Title:

ETHAN ALLEN RETAIL, INC.

By: _____
Name:
Title:

Signature Page to Consent and Reaffirmation to Amendment No. 1
Ethan Allen Global, Inc.
Credit Agreement dated as of July 21, 2005

SCHEDULE 2.01

COMMITMENTS

<u>LENDER</u>	<u>COMMITMENT</u>
JPMORGAN CHASE BANK, N.A.	\$ 22,500,000
RBS CITIZENS, NATIONAL ASSOCIATION	\$ 20,000,000
WACHOVIA BANK, NATIONAL ASSOCIATION	\$ 20,000,000
PNC BANK, NATIONAL ASSOCIATION	\$ 12,500,000
BANK OF AMERICA, N.A.	\$ 12,500,000
U.S. BANK NATIONAL ASSOCIATION	\$ 12,500,000
TOTAL COMMITMENTS	\$ 100,000,000

ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

RULE 13a-14(a) CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER

I, M. Farooq Kathwari, do hereby certify that:

- (1) I have reviewed this Quarterly Report on Form 10-Q as filed by Ethan Allen Interiors Inc. (the "Company");
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;
- (4) The Company's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Company and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal controls over financial reporting, or caused such internal controls over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter (the Company's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and
- (5) The Company's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and the audit committee of the Company's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

/s/ M. Farooq Kathwari
(M. Farooq Kathwari)

Chairman, President and
Chief Executive Officer

February 9, 2009

ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

RULE 13a-14(a) CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER

I, David R. Callen, do hereby certify that:

- (1) I have reviewed this Quarterly Report on Form 10-Q as filed by Ethan Allen Interiors Inc. (the "Company");
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the Company as of, and for, the periods presented in this report;
- (4) The Company's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Company and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal controls over financial reporting, or caused such internal controls over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the Company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter (the Company's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting; and
- (5) The Company's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Company's auditors and the audit committee of the Company's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.

/s/ David R. Callen
(David R. Callen)

Vice President, Finance
and Treasurer

February 9, 2009

ETHAN ALLEN INTERIORS INC. AND SUBSIDIARIES

SECTION 1350 CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER

I, David R. Callen, hereby certify that the December 31, 2008 Quarterly Report on Form 10-Q as filed by Ethan Allen Interiors Inc. (the "Company"), which contains the Company's financial statements, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)) and that information contained in such Quarterly Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ David R. Callen
(David R. Callen)

Vice President, Finance
& Treasurer

February 9, 2009
